



President's Message



With this wonderful season upon us, it is time again to reflect upon the gratefulness and the many opportunities our lives, our families, our profession and our country offer us. As God gave the precious gift of His Son and eternal life, may you also find the special blessing of giving at Christmas.

TIME is the "coin" of your life. It is the only coin you have, and only you can determine how it will be spent. Be careful lest you let others spend it for you!

Take TIME for LIFE:

Take time to WORK — it is the price of success
Take time to THINK — it is the source of power

Take time to PLAY — it is the secret of youth

Take time to READ — it is the foundation of knowledge

Take time to DREAM — it hitches the soul to stars

Take time to set GOALS — for they are the conduit to accomplishment

Take time to LAUGH — it is the singing that helps with life's loads

Take time to HELP and ENJOY FRIENDS — it is the source of happiness

Take time for SPORTS — it activates the sense of challenge, discipline, team work and endurance

Take time to LOVE — it is the sacrament of life

Take time to PRAY — it is the source of strength and guidance

Take time to PLAN — it is the secret of being able to have time to take time for these other things

Take time for HEALTH and EXERCISE — it will make all the others worthwhile

Much has been accomplished within our profession this year and much remains to be done. As we approach prescriptive authority, this will challenge all of us. I would encourage you to evaluate the way you practice, be open to change and adopt our vision for pharmacy — the blueprint. As a profession, we have met and conquered challenges before. I am confident we will not only meet this important goal but we will change the profession unlike any previous challenge before and be in a much better position to deliver the highest pharmaceutical care in Saskatchewan.

On behalf of the SCP Council and staff, I wish you a wonderful holiday season and all the best in 2010.

Randy Wisner

Congratulations to 2009 Winner

Commitment to Care & Service

'Green Leadership' Award Joan Bobyn

Joan Bobyn, manager of the Co-op 8th Street Market Pharmacy in Saskatoon, was recently awarded a 'Green Leadership Award' by Pharmacy Practice for environmental initiatives within her pharmacy operation.

Those initiatives include purchasing drugs in large bottles, recycling returned blood glucose meters, turning off electronic equipment at night, and offering a rebate to customers who don't use a packaging bag, to name a few. These are simple actions to implement yet make a big difference. "Very little in the way of funding has been required," writes co-worker Lil Daratha, who nominated Joan. "Which goes to show, anyone can be green!" The complete article appeared in the November 2009 issue of Pharmacy Practice.

Joan represents Division 2 on the SCP Council.

Congratulations Joan!

Inside This Issue

Bylaws Separated	2
Mobility Agreement for Canadian Pharmacists.....	2
Desk of the Dean	3
Pan-Canadian Training Program for IPG Mentors/Preceptors	5

SCP Council 2009-10

Division 1

Kim Borschowa, Radville
(term expires June 30, 2011)

Division 2

Joan Bobyn, Saskatoon
Vice-President
(term expires June 30, 2010)

Division 3

Randy Wiser, Prince Albert
President
(term expires June 30, 2011)

Division 4

Chris Hrudka, Saskatoon
President-elect
(term expires June 30, 2010)

Division 5

Spiro Kolitsas, Regina
(term expires June 30, 2011)

Division 6

Joe Carroll, Moose Jaw
(term expires June 30, 2010)

Division 7

Leah Butt, Leader
(term expires June 30, 2011)

Division 8

Janet Harding, Saskatoon
(term expires June 30, 2010)

Past President

George Furneaux, Regina

Ex Officio

Dean David Hill
College of Pharmacy and Nutrition
Saskatoon

Public Members

Barbara DeHaan, Biggar
Ken Hutchinson, Fort Qu'Appelle

Student Observer

Brent Goeres

SCP Staff

Jeanne Eriksen
Assistant Registrar

Pat Guillemain
Administrative Assistant

Ray Joubert
Registrar

Cheryl Klein
Senior Administrative Assistant

Nicole Leach
Receptionist

Heather Neirinck
Administrative Assistant

Lori Postnikoff
Field Officer

Jeannette Sandiford
Contract Field Officer

Audrey Solie
Administrative Assistant

Administrative and Regulatory Bylaws Separated

The Saskatchewan College of Pharmacists has reformatted our bylaws to separate the Administrative Bylaws (i.e. relate to internal affairs) from the Regulatory Bylaws (i.e. have some impact upon the public). The new Regulatory Bylaws to *The Pharmacy Act, 1996* were submitted to the Minister of Health for approval and published in Saskatchewan Gazette, November 27, 2009. The Administrative Bylaws had been submitted to the Ministry of Justice to become effective on the same date as the Regulatory Bylaws.

The newly formatted bylaws are available in the Saskatchewan section of the NAPRA website: www.napra.ca. Because of the separation of the bylaws, you will note that all of the numbering has been revamped. There were a few deletions from the old bylaws regarding sections that were no longer relevant. Please take a moment to familiarize yourself with the newly formatted documents.



National Association of Pharmacy Regulatory Authorities
Association nationale des organismes de réglementation de la pharmacie

NAPRA Celebrates Official Unveiling of Mobility Agreement for Canadian Pharmacists

The National Association of Pharmacy Regulatory Authorities (NAPRA) proudly unveiled the new Mobility Agreement for Canadian Pharmacists (MACP) during a special celebration on Sunday, November 1, 2009 to mark the occasion in Montreal.

The celebration, led by NAPRA President Dianne Donnan and attended by the Association's Board of Directors, was the culmination of a two-year process to update the agreement. The agreement — which captures commonly held principles and requirements to allow the movement of pharmacists across Canada without imposing unreasonable or discriminatory requirements — is a significant document for pharmacists.

"What we achieved is outstanding. With the signing of the agreement by all of Canada's pharmacy regulatory authorities, it recognizes the high degree of commonality in our

profession and provides enhanced mobility for our pharmacists," said Ms. Donnan.

Additionally, the MACP is in line with the Agreement on Internal Trade (AIT), an intergovernmental trade agreement with Canada's First Ministers to reduce and eliminate, to the extent possible, barriers to the free movement of persons, goods, services, and investment within Canada and to establish an open, efficient, and stable domestic market. The MACP will be reviewed periodically by the Association.

"It is also important to thank Human Resources and Skills Development Canada for their financial contribution to our endeavour," began Ms. Donnan. "Our success today was possible as a result of their support over the last two years."

NAPRA's Board of Directors convened in Montreal October 31 and November 1, 2009 for their semi-annual Board meeting.

I am pleased to bring you an update on the exciting expansion of our faculty complement. We last reported on this in July 2008, at which time we provided information on a number of new positions.

Recruitment is progressing for the seventh member of the College's *Clinical Pharmacology* team, to be in the area of pediatrics. We are close to appointing our new *Chair in Patient Adherence to Drug Therapy* — made possible through a partnership with the province, AstraZeneca Canada Inc., Merck Frosst Canada Ltd., and Pfizer Canada Inc. With the additional generous support of GlaxoSmithKline and funding from the Province, SaskTel, the University and our College, we are ready to begin recruitment for an endowed Chair in Rational Drug Design. The Chair will lead efforts to establish our University as centre of excellence in drug development. The College has received approval to proceed with recruitment of a *Canada Research Chair in Natural Health Products*, and we will be pursuing this in consultation with the College of Arts and Science and the College of Agriculture and Bioresources. The Provost's Committee on Integrated Planning is currently considering our request for funding to enable creation of *Chair of Quality Improvement Science and Interprofessional Health Education*. With the support of the University, all of the health science colleges, the Province and the Saskatchewan Health Quality Council, we hope to begin recruitment soon.

Last December, we welcomed Dr. Hassan Vatanparast to the College in a shared position with the new School of Public Health. Hassan is coordinating a new graduate course *Advances in Community Nutrition Research* and is actively pursuing research in the areas of nutritional epidemiology, public health, and nutrition and chronic diseases. With funding support from the University and the College, we have created a new position in *Social and Administrative Pharmacy*, and look forward

to Dr. Jason Perepelkin joining the College in this position in January 2010.

On other recruitment fronts, we had an excellent response to fill the vacancy in pharmaceutical sciences, created with Dr. Gord McKay's retirement. The Division of Pharmacy will be starting work in the new year to fill the position previously held by Dr. Shannan Neubauer.

In addition to faculty recruits, I am pleased to inform you of new staff members. Tara Negrave has joined the College as Research Officer for the coming year during Melissa Smith's maternity leave. Tara moved to Saskatoon from Ontario where she was most recently administrator for the *Islet Transplant Research Group* at the London Health Sciences

Centre. In January 2010, we will welcome a new College Development Officer, Ashala Jacobson, to fill the position previously held by Lisa Green. Ashala's experience includes positions as Development Officer and Acting Associate Director of Planned Giving for the University's Central Advancement Unit. Dawna Hawrysh joined the *Continuing Professional Development for Pharmacists* unit in July 2009, to work with Director Dr. Linda Suveges to expand CPD offerings and deliver programs in alternative formats.

Until our next submission, on behalf of Pharmacy and Nutrition faculty, staff and students, I extend very best wishes to you all for the holiday season, and for a happy and healthy year ahead.

Medication Errors and Discipline

All complaints about medication errors do not lead to a discipline hearing. The Complaints Committee must investigate all written complaints and does so in an effort to gather the truth. In instances where there has been an error made, this alone is not sufficient cause to send a member before the Discipline Committee for a hearing.

It should be noted in the literature that there is a movement to separate the incident of a medication error from the individual to look more closely at the "system" in place in which such an error has occurred. Is there something in the workflow of the pharmacy or some aspect of the pharmacy environment that made it more likely that an error would occur?

Files are referred for a disciplinary hearing when the Complaints Committee feels that there is evidence to prove that the member either conducted himself in an unprofessional or unethical manner or he knew what he was doing was wrong but did it anyway. Or the member lacked the necessary knowledge, skills or judgement needed to provide adequate pharmaceutical care. In either circumstance the Complaints Committee would seek to address the question "Did the pharmacist act in the best interests of the patient?"

The fact that a medication error will occur at some time in a pharmacist's professional life is well recognized. It is not so much that an error has occurred but how did the pharmacist react once the error is discovered. Did the pharmacist do everything in his power to reach the patient, to explain the situation and take the necessary steps to ensure that the patient has not and will not come to harm? If, unfortunately, the error is discovered after there has been some harm to the patient, did the pharmacist acknowledge the error, make the necessary contacts to ensure the patient is getting whatever assistance is required and did the pharmacist review the environment and any events leading to the error looking for specific causes that can be addressed.

Errors and near misses, while upsetting to both the patient and the pharmacist, provide an opportunity to learn and improve the procedures and systems in which the pharmacists practice each day.

Lock and Leave Installations

Recently the office has received questions regarding lock and leave installations and what can and cannot be offered during the times in which a lock and leave installation is being utilized.

“Lock and Leave” means an approved physical enclosure which allows a period or periods of closure of the pharmacy from the remainder of the premises when no pharmacist is available and no professional services can be offered.

From the bylaws: “professional services” means those services such as, but not limited to, dispensing prescriptions, selling drugs, and the education, consultative and counselling functions associated there to, which may only be performed by a licensed pharmacist. What this means is that unless a pharmacist is on the premises and the pharmacy is open, no Schedule I, II or III drugs may be released to a member of the public.

During times when the lock and leave is operating, the pharmacy shall not be accessible to the public or to non-professional staff, and non-professional staff may not perform any professional services including selling prescriptions that have been prepared earlier by a pharmacist. Nor can prescriptions be kept outside of the locked dispensary for pickup at times when the pharmacist is not in attendance.

From the College of Physicians and Surgeons of Saskatchewan

The following addition has been made to the College of Physicians and Surgeons Bylaw 18.1 regarding the Prescription Review Program:

(e) A physician who prescribes a drug to which the Prescription Review Program applies, and who provides the prescription directly to a pharmacy by electronic prescribing, by email or by FAX, or who transmits a prescription in accordance with the policies and protocol of the Pharmaceutical Information Program, need not include both the quantity numerically and in written form.

What this means is that “physicians no longer have to include the quantity prescribed in both words and numbers if the prescription meets the requirements of the Pharmaceutical Information Program or the prescription is FAXED directly to the pharmacy” (as taken from *DocTalk*, a publication of the College of Physicians and Surgeons).

Our position is that the onus is upon the physician to ensure that adequate security measures are in place to protect the electronic signature from unauthorized use.

“Putting Evidence into Practice” Workshop

February 18-20, 2010 • Edmonton, Alberta

Sponsored by the University of Alberta/
Alberta Health Services Evidence-based Practice Center

What is “Putting Evidence into Practice”?

Evidence-based practice involves applying evidence to clinical and policy decision making. Critical appraisal provides the tools to assess the quality of evidence in the medical literature and to determine the risks and benefits of different management strategies. Through this transdisciplinary workshop, participants will work through relevant examples in order to develop skills in searching for and identifying appropriate evidence, critically appraising the evidence and applying the evidence to their area of expertise. Participants attending this workshop will engage in small group and plenary sessions.

For more information, please refer to our website at www.pep.ualberta.ca or contact the workshop coordinator, Christine Tyrrell, at pep@med.ualberta.ca

Pharmacists in Canada 2008 Report

Canadian Institute for Health Information (CIHI)

December 15, 2009 was the release date of the third annual report examining supply, demographic, geographic, education and employment characteristics of pharmacists across Canada (excluding MB, QC, Yukon and Nunavut).

Two out of three newly graduated pharmacists in Canada in 2008 were female. Overall, younger pharmacists were mostly women (75% of those age 30 and younger) while older pharmacists were mostly men (69% of those age 60 and older).

Highlights of the report include:

- there were 29,010 working pharmacists in Canada in 2008, an increase of 8.1% from 2006;
- the majority of pharmacists in reporting jurisdictions were female (59%) with the feminization of the workforce becoming more pronounced; and
- the majority of pharmacists (88%) worked in urban areas.

Saskatchewan statistics:

- 62.8 % of the workforce is female;
- 97.5 % of pharmacists working in Saskatchewan graduated from the U of S;
- From 2006 to 2008 the pharmacist workforce in Saskatchewan grew, reaching a total of 1,138 pharmacists registered and employed in the province;
- The average age of pharmacists working in Saskatchewan was 43.2;
- Saskatchewan had the highest proportion (6.7%) of new graduates across all provinces/territories in the report;
- 69.9% of pharmacists are staff pharmacists with 24.6% pharmacy owners/managers;
- Saskatchewan had the highest proportion (50.3%) of pharmacists working 40 or more hours a week, compared to other provinces; and
- 74.6% of Saskatchewan’s pharmacist workforce were employed in urban areas, while 25.4% were employed in rural/remote areas.

Pan-Canadian Training Program for IPG Mentors/Preceptors

An initiative derived from the Blueprint for Pharmacy

***Enhance your capacity,
increase your confidence, and
gather knowledge and skills
necessary to enhance the
experiential education of IPGs***

Take The Lead

Friday, February 5th

9:30 a.m. - 4:00 p.m. (Registration 9:00 a.m.)
Florence Room - Radisson Hotel Saskatoon
405 20th Street East, Saskatoon

**Free to Pharmacists across Canada.
Seating is limited. Register today!**

To register, contact the Saskatchewan College of Pharmacists by e-mail at info@saskpharm.ca or by telephone at **306-584-2292**.

With the growing prominence of International Pharmacy Graduates (IPGs) in the Canadian Pharmacy workforce, the importance of mentors, preceptors and experiential education has grown. Pharmacists are needed in these roles to prepare IPGs for Canadian practice.

Experiential education is crucial to provide knowledge, skills, attitudes, enculturation, professional socialization and networks.

The Pan-Canadian Training Program for IPG Mentors and Preceptors is a program funded by the Health Policy Branch of Health Canada designed to help you take the lead and advance the profession of pharmacy. The goal of this program is to enhance your capacity and confidence as well as provide knowledge and skills necessary to enhance the experiential education of IPGs.

This program is presented by Professor Zubin Austin of the Leslie Dan Faculty of Pharmacy at the University of Toronto.



UNIVERSITY OF TORONTO
LESLIE DAN FACULTY OF PHARMACY



SASKATCHEWAN
COLLEGE OF
PHARMACISTS

Production of this program has been made possible through a financial contribution from Health Canada.
The views expressed herein do not necessarily represent the views of Health Canada.

Attention Members of SCP

Do we have a current email address for you? Please contact info@saskpharm.ca to update your email address with SCP if you have recently changed it. This is important because we will be implementing a new system to communicate with members via email.

If you move, please get in touch with our office at 306-584-2292 with your new contact information.

Thank you!

SCP Awards Deadline

February 1, 2010, is the deadline for the SCP award nominations. See the October 2009 edition of the SCP Newsletter for a detailed description of the awards being offered (current SCP newsletters can be viewed online on the 'SK' homepage of the NAPRA website — www.napra.ca)

Nomination forms may be requested from the SCP office and are also available on the 'SK' homepage listed above.

ISMP Canada Safety Bulletins

(Institute for Safe Medication Practices Canada)

We would like to direct members to a worthwhile website for the Institute for Safe Medication Practices Canada: www.ismp-canada.org

ISMP Canada has a national voluntary medication incident and 'near miss' reporting program founded for the purpose of sharing the learning experiences from medication errors. Implementation of preventative strategies and system safeguards to decrease the risk for error-induced injury and thereby promote medication safety in healthcare is our collaborative goal.

ISMP Canada publishes 10-12 safety bulletins annually: issues address areas of weakness that are common to many health care facilities and professionals. By sharing this information in a blame-free environment, the hope is that we all will learn from past experiences.



The Pharmacists' Association of Saskatchewan 9th Annual Conference

April 30 – May 2, 2010
Elk Ridge Resort, Waskesiu Lake

99th Annual SCP General Meeting

Saturday, May 1, 2010
9:30 a.m. – 10:30 a.m.

SCP 50 & 25 Year Anniversary Recognition

Welcome Reception

Friday, April 30, 2010
Cocktails 6:00 p.m.
Dinner Buffet 7:00 p.m.

SCP President's Luncheon & Awards

Sunday, May 2, 2010
12:00 Noon

MARK YOUR CALENDARS NOW!

Wishing You a Peace-filled Holiday Season and a Prosperous 2010!

Best Wishes from the Staff at SCP



Jeanne Eriksen
Pat Guillemin
Ray Joubert
Cheryl Klein
Nicole Leach
Heather Neirinck
Lori Postnikoff
Jeannette Sandiford
Audrey Solie



At this special time of the year, we wish to thank our many members who gave of their time this past year to serve on Council and our committees — your work is greatly appreciated! Thank you also to our past Presidents for their leadership over the years. To the many organizations we partner with, we extend our gratitude as we work together as health professionals.

In the giving spirit of the Season, this year the money designated for our annual Christmas Cards has been donated to the Children's Hospital Foundation of Saskatchewan.

Holiday Office Schedule: Closed from December 25 to January 1

Regular Office Hours: Resume January 4, 2010
8:00 a.m. – 12:00 noon
1:00 p.m. – 4:30 p.m.