



President's Message

It's hard to believe another year has past and Christmas is upon us again. The recent snow flurries provide a Saskatchewan touch, making it feel like the festive season is here. I look forward to the holiday season bringing the best out in people, and giving us the opportunity to be thankful to be in a profession where we can help when times are most trying for others. I realize the hustle and bustle of the season brings frayed nerves and sometimes more difficult patients. When the end comes to a busy day, concentrate on the good parts of the day and the good you have been able to do. Sometimes we focus on the impatient, a depressed economy or the political mess in Ottawa. We should remember that we are fortunate to be able to help patients when help is most needed, to be in a province where the economy is partially sheltered, and politics will always change somewhat like our weather. Enjoy times when a new mom is happy you can help her child feel better, or a senior is thankful for your advice to make the winter less uncomfortable. Take time to look



after your family and friends, and to make sure to show your appreciation and love, especially when your time is most in demand. So enjoy the holiday season, look into the faces of children who see the wonder of Christmas, and enjoy your ability as a pharmacist to help those that want and need the help.

Recently I was able to attend the fourth White Coat Ceremony. The ceremony is where first-year pharmacy students receive their first lab coat. Peers are asked to help be presenters. The enthusiasm on their

faces is a testimonial to a great attitude in the pharmacists of our future. The ceremony, first introduced under Dean Gorecki, will be remembered as one of his many contributions to the College. These pharmacists will carry his leadership forward, and his dedication to the profession of pharmacy will be reflected in their capabilities.

In the area of pharmacist capabilities, we have many opportunities. I would like to bring you up to date on the current activities of the Council. Over the past year, I have had the opportunity to finalize the "Enhanced Authority for the Pharmacist to Prescribe Drugs" document with the Interdisciplinary Advisory Committee. This document will now be used to prepare legislative changes required in *The Pharmacy Act, 1996*. The document and combined regulation changes will provide the Pharmacists' Association of Saskatchewan (PAS) a framework to prepare compensation models for pharmacist prescribing. The models, along with the regulations, will allow

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May Peace, Joy, Hope and Happiness
be yours during this Holiday Season and throughout the New Year
Best wishes from the staff at SCP:



Jeanne Eriksen
Pat Guillemin
Ray Joubert
Cheryl Klein
Reola Mathieu
Heather Neirinck
Lori Postnikoff
Audrey Solie

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SCP Council 2008-09

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(term expires June 30, 2009)

Division 2

Joan Boby, Saskatoon
(term expires June 30, 2010)

Division 3

Randy Wisner, Prince Albert
(term expires June 30, 2009)
President-Elect

Division 4

Chris Hrudka, Saskatoon
(term expires June 30, 2010)
Vice-President

Division 5

George Furneaux, Regina
(term expires June 30, 2009)
President

Division 6

Joe Carroll, Moose Jaw
(term expires June 30, 2010)

Division 7

Debbie McCulloch, Rosetown
(term expires June 30, 2009)

Division 8

Janet Harding, Saskatoon
(term expires June 30, 2010)

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College of Pharmacy and Nutrition,
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Administrative Assistant

Lori Postnikoff,
Field Officer

Audrey Solie,
Administrative Assistant

Council Highlights – December 3, 2008

Council met in Regina on December 3, 2008. Council addressed the following issues:

- Access to the **PIP viewer**. The "approver" at each pharmacy can now approve access to the PIP viewer for interns and pharmacy assistants. This is preferable to pharmacists entering their password and allowing others access. The approver must remember that not only are they responsible for approving new users, but the approver is also responsible to remove individuals from the system when they terminate their employment.
- Planning for **district meetings** to be held in the spring is underway. Details will be finalized pending Council approval of the bylaws and regulations respecting enhanced authority for the pharmacist to prescribe drugs. These meetings will be the main method to announce the College's policy statement to the membership.
- The **3rd Interdisciplinary Conference** will be held on September 18-19, 2009 in Saskatoon at TCU Place. Please reserve these dates. Information regarding the theme for the conference and the speakers will be distributed in the coming weeks.
- An upcoming Council retreat will focus on an in-depth review of Council's Ends and the College strategic plan in light of the CPhA "Blueprint for Pharmacy".
- Council reviewed information received from the Ministry of Health regarding the appointment and re-appointment process for public representatives to Council. Council is pleased to confirm that Joseph Jeerakathil has been reappointed to another three-year term, and Ken Hutchinson is in his 3rd year of the current term.
- Council received a progress report of the current status on recommendations from the **Advisory Working Group on Prescriptive Authority**:
 - Determine if the PIP system can incorporate the Pharmacist Assessment Record (PAR) – PIP is unable to provide this capability (not in their mandate) as it is not a record keeping system for pharmacy.
 - Integration of PIP system with pharmacy computers. The Registrar has written to the pharmacy management system vendors outlining the requirements and the need for integration.
 - The College has begun discussion with the Drug Plan around implications if pharmacists prescribe beyond quantity guidelines (extending prescriptions) or benefit limitations.
 - The College is in discussions with the Drug Plan and the PIP team to address capture of Exempted Codeine Product sales in a more efficient manner.
 - Preliminary work has been done to incorporate the prescribing role of the pharmacist within our public education campaign.
 - The College is to develop standards for collaborative practice agreements – this work has been referred to the Professional Practice Committee.
 - The College has had preliminary discussions with the Pharmacists' Association of Saskatchewan regarding development of a suitable compensation model for the pharmacist in a prescribing role.
- Council received its Solicitor's opinion that will guide development of enhancing the status quo for **pharmacy assistants** as we move toward regulation of pharmacy technicians once all legislative and regulatory processes have been finalized. We will pursue amendments to *The Pharmacy Act, 1996* to expand the College's authority for regulating technicians.

- Council met with Michelle Huber, a member of the Canadian Association of Pharmacy Technicians (CAPT). CAPT no longer has provincial chapters but there are regional affiliates with the national body. The Saskatchewan region has approximately 150 members, mostly in Regina and Saskatoon. Ms. Huber shared that there is a high level of anxiety in the technicians' membership as the members are unsure where they will fit in the new regulatory scheme. The current members are looking forward to regulation but are anxious about the availability of bridging programs for those currently in the workforce.

CAPT is looking to increase membership within the province. For information please access the website: www.capt.ca.

- Council determined a two-step strategy for enhanced regulation of pharmacy technicians in optimal supportive roles for pharmacists. As soon as possible, we plan to adopt bylaws clearly specifying competency standards, functions that can be delegated based upon competency and standards for supervision including the pharmacist:technician ratio.

As a longer term goal, the next step will be to develop a framework where the SCP regulates technicians as members with title protection and independent scope

of practice (similar to the model being implemented in Ontario).

- Council met with Lindsay Scott from the Health Information Solutions Centre (HISC), who provided a demonstration of the data analysis capability he has developed for data captured in the ADAPT system on Prescription Review Program monitored drugs.
- Council received a report on the most recent NAPRA Board meetings held in Saskatoon on October 30 – November 2, 2008. Board members were pleased to learn that the Yukon/Territories have agreed to join NAPRA as a member. At the NAPRA table, there was agreement to revise the Mutual Recognition Agreement to accept Quebec, Yukon, Northwest Territories and Nunavut as signatories. This will mean enhanced pan-Canadian mobility of pharmacists licensed in a provincial or territorial jurisdiction without additional assessment of qualifications; this is expected to comply with the revised Chapter 7 (Labour Mobility) in the Agreement on Internal Trade.
- Council will meet next on February 5, 2009 in Regina. Should you have any concerns or questions you wish to have addressed, please contact your Division Councillor or the SCP office.

President's Message continued from page 1

the pharmacist to be better utilized for their current knowledge, and both community and hospital pharmacists to fully venture into specialty training and primary care settings. Level One pharmacists will have the authority to prescribe drugs in the following situations: continuing therapy – interim supplies; drugs for emergency circumstances (previously prescribed); incomplete prescription; refills during physician absence (with limitations); medications for self care; exempted codeine products; non-prescription drugs (3rd party recognition) and seamless care. Level Two pharmacists will have special training to prescribe and collaborative prescribing agreements will facilitate primary care. The collaboration will allow warfarin dose adjustments, and diabetic or asthma educator collaborative agreements to complement the drug review with the ability to prescribe changes, as well as ECP and contra-

ceptive prescribing. Timelines for these changes are late winter to early spring 2009 for government submission, and implementation following government approval.

I also attended the fall Interdisciplinary Conference. At the conference, patient and professional presentations were excellent. Dan Florizone, Deputy Minister of Health, presented his commitment to a renewed focus on true patient engagement to reveal current barriers and opportunities to achieving excellence in delivery of health care service. These opportunities, along with feedback received at SCP district meetings, give Council the direction for future policy development. The direction will allow alignment of SCP with the recently endorsed CPhA's "Blueprint for Pharmacy" public education programs and future issues like technician regulation. The input from pharmacists across the province is

key to achieving "Quality Pharmacy Care in Saskatchewan". Pharmacists taking an active role in our profession will achieve this vision for pharmacy in our province.

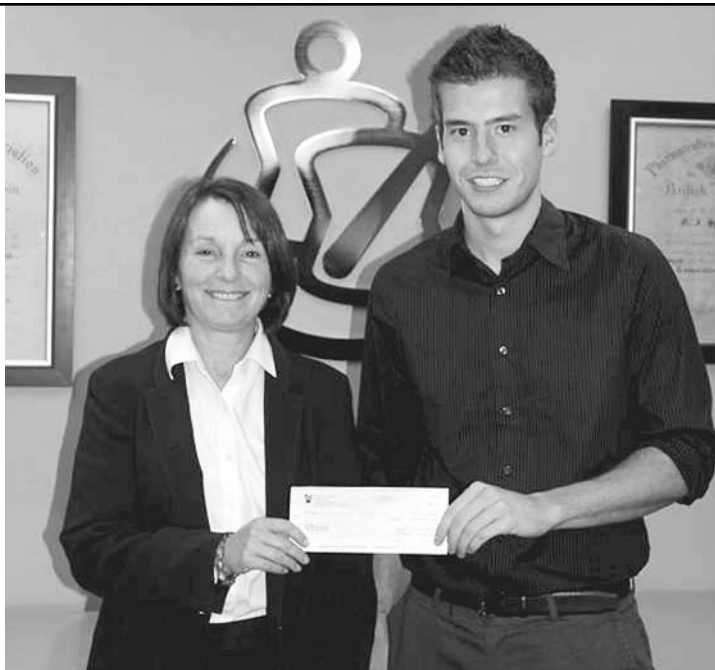
I would like to take this opportunity to thank the pharmacists of the province for allowing me to represent them as president. A special thanks to the pharmacists and staff at my pharmacy for allowing me the time to fulfill my duties, and to my family for their patience, love and all their support. Finally, remember to have fun, enjoy the festive season, look for the good in each day, and enjoy your profession.

On behalf of the SCP Council and staff, I wish you a wonderful holiday season and a Happy New Year in 2009.

George Furneaux
SCP President

Rx&D / CFP Industrial Pharmacy Student Award

2007 1st Place Winner – Kyle Wilby (University of Saskatchewan, College of Pharmacy and Nutrition) receives his cheque for \$1000 from The Canadian Foundation for Pharmacy, Board Member, Marnie Mitchell. Kyle did his summer placement at Bayer Inc., in Toronto under the preceptorship of Carrie Ku and her team. Kyle is currently completing a hospital pharmacy residency with Vancouver Coastal Health and Providence Health Care in Vancouver, BC.



Enhanced Authority for Pharmacists to Prescribe Drugs

We understand from the Pharmacists' Association of Saskatchewan (PAS), that members at recent regional meetings have been asking for a status report.

Since the December 2006 article and subsequent Council reports in our Newsletter, Council has approved the position statement and legislative framework recommended by an Interdisciplinary Advisory Working Group.

The Group consisted of representatives from pharmacy, medicine, nursing, government and health professional organizations and other stakeholders involved in drug policy.

For the complete text of the statement, please refer to:

http://www.napra.ca/pdfs/provinces/sk/Pharmacist_Prescribing_Final_Sept08.pdf

Since then, we have:

- submitted the legislative framework to our solicitor for drafting the appropriate regulations and bylaws;
- pursued some of the Group's recommendations, including consulting with the Pharmaceutical Information Program (PIP) team on the capabilities of the PIP system for the pharmacist to use to record prescribing decisions, and on progress with integration into pharmacy computer systems; and
- asked our Professional Practice Committee to develop guidance and supportive documents for members.

Next steps will be to:

- finalize the regulations and bylaws for Council approval in February 2009, which in turn will be submitted to government for approval;
- pursue remaining Advisory Working Group recommendations, especially encouraging the PAS to develop a compensation model;
- finalize the guidance and support documents;
- continue consultations with stakeholders to ensure that our position is clearly understood;
- review our position with members at our district meetings planned for later this winter or early spring;
- plan member orientation and training; and
- address implementation issues for implementation as early as possible in 2009.



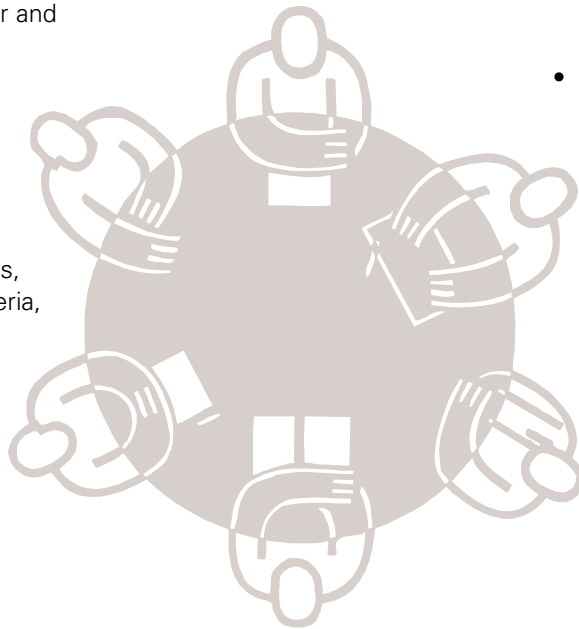
Joint SCP / PAS Meeting December 4, 2008

Following tradition, the Council and Board met on December 4, 2008, to discuss current issues facing the profession. Items discussed included:

- **Alternative Reimbursement.** There are three PACT workshops planned for December and January.
- **Prescriptive Authority.** SCP offered a status report regarding regulatory processes that are being developed (includes legislative issues, documentation requirements for pharmacists, collaborative agreement criteria, etc.). PAS shared member concerns and their progress with regard to liability insurance requirements, training issues, NIHB reimbursement matters, and the development of a compensation model.

- **SCP shared the proposed public education program** and invited PAS to collaborate with the College. It was suggested that a working group be formed to further develop the possibilities.

- **PAS and SCP have both endorsed the CPhA Blueprint** and have committed to working together as we move forward with the recommendations from the Blueprint.
- Council shared with the Board, the College's position on the regulation of technicians.
- Debbie Wilkie gave a summary of **PAS Strategic Plan and Activities Report.** Things appear to be very positive at the Ministry of Health around the issues of Med-Check and Compliance Packaging. Work on these issues will continue to move these initiatives forward.
- SCP will continue to participate in the PAS Annual Conference. It is proposed that there will be a forum on prescriptive authority during the conference to give the members an opportunity to have their concerns addressed.



The Pharmacists' Association of Saskatchewan 8th Annual Conference

May 1-3, 2009
Sheraton Cavalier, Saskatoon, Saskatchewan

SCP 50 & 25 Year Anniversary Recognition, Welcome Reception, Dinner Buffet

Friday, May 1, 2009 – 7:00 p.m.

98th SCP Annual General Meeting

Saturday, May 2, 2009, 9:30 – 10:30 a.m.

SCP President's Luncheon & Awards

Sunday, May 3, 2009 – 12:00 Noon

Please contact the PAS office at 306-359-7277 for detailed conference 2009 registration and accommodation information

Mark your calendars now!

Member Emeritus Status – MESP

Attention Retired member: Have you previously been a Practising or Non Practising member of the Saskatchewan College of Pharmacists in good standing for at least 25 years? If so, you may be eligible to apply for the designation 'Member Emeritus Saskatchewan College of Pharmacists' or 'MESP'.

Application forms and criteria may be requested from the SCP office and are also available on the SK homepage of the NAPRA website – www.napra.org. Submissions are subject to approval and confirmation by the SCP Awards Committee.

Pharmacy Human Resources

Did you know that in 2007:

- There were 28,495 pharmacists in Canada (26,835 in 2006), of which 1,142 and 1,027 were in Saskatchewan respectively?
- Saskatchewan (114) is second to Newfoundland and Labrador (117) in the number of pharmacists per 100,000 population?
- 75% of Saskatchewan pharmacists are distributed in urban areas?
- 61.9% of Saskatchewan pharmacists are female? The only province where the majority are male is Newfoundland and Labrador.
- The average age of Saskatchewan pharmacists is 43.1 years, second highest to Ontario 44.6 years?
- 93.8% of Saskatchewan pharmacists are University of Saskatchewan graduates? Contrast this with Ontario where 48.8% of pharmacists are University of Toronto graduates, suggesting that more than half of Ontario pharmacists graduated from other faculties of pharmacy in Canada or abroad.
- Canadian pharmacy schools graduated 837 pharmacists, of which 85 graduated from the University of Saskatchewan?
- Saskatchewan leads other provinces in the distribution of new graduates in the workforce at 7.4%?
- Second to Alberta, 88.5% of Saskatchewan's pharmacists work for a single employer, but we have the lowest proportion of permanent pharmacist employees at 77.6%?
- 67.2% are staff pharmacists, the highest proportion in Canada?

Source: Canadian Institute for Health Information (CIHI) "Workforce Trends of Pharmacists for Selected Provinces and Territories in Canada, 2007"

For more details, the complete report can be found at: http://secure.cihi.ca/cihiweb/dispPage.jsp?cw_page=AR_1810_E

Any interest in an ASA 81mg project with low impact on your day?

That call for help went out to Saskatchewan pharmacists this fall. Several months later, the project is done, with over 50 pharmacies volunteering. Their input led to ~500 surveys being collected. **Well done!**

Brunskill Pharmacy, Saskatoon
Cameron's Pharmacy, Lumsden
Circle Centre Pharmacy, Saskatoon
College Avenue Drugs, Regina
Co-op Greystone Pharmacy, Saskatoon
Co-op Pharmacy, North Battleford
Co-op Pharmacy, Prince Albert
Co-op Pharmacy, Rosetown
Co-op Pharmacy, Unity
Drugstore Pharmacy, Rochdale Blvd, Regina
DrugStore Pharmacy, Weyburn
Duncan's Pharmacy, Maple Creek
Harper's Pharmacy, Nipawin
London Drugs, 8th Street East, Saskatoon
Medicine Shoppe, 8th Street East, Saskatoon
Medicine Shoppe, Primrose Drive, Saskatoon
Moosomin Drug Mart
Nokomis Pharmacy
Pharmasave Dragan Drugs, Indian Head
Pharmasave, Esterhazy
Pharmasave, Fort Qu'Appelle
Pharmasave, Radville
Pharmasave, Rosetown
Pharmasave, Watson
Pharmasave, Whitewood
Prescription Works, Big River
Queen Street Pharmacy, Saskatoon
Rexall Pharmacy, 8th Street East, Saskatoon
Rexall Pharmacy, Melfort
Safeway Pharmacy, Circle Centre Mall, Saskatoon
Safeway Pharmacy, Lawson Heights Mall, Saskatoon
Saleski Pharmacy, Grenfell
Shoppers Drug Mart, Assiniboine Drive, Saskatoon
Shoppers Drug Mart, Herold Court, Saskatoon
Shoppers Drug Mart, Humboldt
Shoppers Drug Mart, Normanview Mall, Regina
Shoppers Drug Mart, Preston Ave N, Saskatoon
Shoppers Drug Mart, Rochdale Blvd, Regina
Sobey's Pharmacy, Estevan
Stueck Pharmacy, Leader
Super Thrifty Pharmacy, Rocanville
Townsend's Drugs, Wynyard
Wadena Drugs
Wakaw Pharmacy
Wal-Mart Pharmacy, Confederation Mall, Saskatoon
Wal-Mart Pharmacy, Preston Crossing, Saskatoon
Wal-Mart Pharmacy, Stonegate Mall, Saskatoon
Wal-Mart Pharmacy, Weyburn
Willowgrove Pharmacy, Saskatoon
Zeller's Pharmacy, Moose Jaw
Zellers Pharmacy, Northgate Mall, Regina

From the Desk of the Dean



Dr. Dennis Gorecki, College of Pharmacy and Nutrition

During the College's recent strategic planning sessions, building and strengthening relationships with our stakeholders was identified as an item of primary importance. Stakeholders include our alumni, donors, students, current and retired faculty and staff, friends and corporate/industry partners.

In the past year, Lisa Green, our Development Officer, and I have visited alumni and hosted receptions in Vancouver, Calgary and Regina. On a recent trip to Regina, we had the pleasure of meeting with a number of alumni in their pharmacies, collecting feedback on the BSP Structured Practice Experiences Program (SPEP), and discussing changes to pharmacy practice and education. Further trips are planned for 2009.

In September, the College hosted Jack Kay, President and COO of Apotex Inc., for a major gift announcement, celebrating Apotex's gift to the College of \$1.5 million, of which 80% will be directed to research and graduate education. *The Saskatoon StarPhoenix* and *Shaw Cable* reported on the event, which was held in the *Apotex Pharmacy Professional Practice Centre* – our pharmacy practice laboratory in Thorvaldson – recently named in

recognition of this most generous contribution to the College.

I am pleased to report that in the past fiscal year, over 35% of our alumni contributed to the College through the *Annual Fund*. The *Annual Fund* provides financial support for SPEP and laboratory multi-user equipment for the pharmacy undergraduate program; the *Nutrition Student Enhancement Fund* and the *Nutrition Resource and Volunteer Centre* for the Nutrition undergraduate program; and the *Graduate Student Support Fund* and *Pharmacy and Nutrition Research Trust Fund* for our graduate education and research programs. As well, we have confirmed three *Planned Giving* estate gifts to the College.

Gifts to the *Annual Fund* and through *Planned Giving* are crucial to the operations of the College. The *Annual Fund* enables us to respond to opportunities as they arise and sponsor ongoing projects, while planned gifts provide support for the future. The contribution of every donor is valued, regardless of the amount of the gift, as it demonstrates engagement with and interest in the activities of the College. As a means to recognize our gratitude to donors, an annually updated Donor Wall has

been installed in a high traffic location outside the College office, and we proudly publish the names of donors in the annual College Newsletter.

Fundraising priorities for this next integrated planning cycle are to increase graduate student stipends and awards, provide postdoctoral fellowships and faculty research support, and fund enhancements for the new Academic Health Sciences Centre, to which we will move to in the next few years. The latter include establishment of a *Core Mass Spectrometry Centre* and the purchase of state-of-the-art equipment for the undergraduate *Pharmacy and Nutrition Science Skills Laboratory*.

Finally, I am pleased to report activities to recognize the alumni of the closed College of Home Economics (for whom we have served as contact within the university). We have worked with alumni to dedicate a wall in the Thorvaldson lobby for historical displays and an interactive kiosk to search the new Home Economics website and composite photos (please see www.homeeconomics.usask.ca). When fully completed in January 2009, this space will be the focal point for Home Economics alumni returning to campus.

P R O F E S S I O N A L O P P O R T U N I T I E S

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Please submit resume to:
Keith Sapara, Sapara's Drug Mart Ltd.
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Awards and Honours Committee



Member Recognition Deadline for SCP Award Nominations

Each year members are recognized for contributions to the profession and to their communities. The SCP Awards and Honours Committee invites you to nominate a colleague(s) who has made significant contributions to our profession and/or community, and is justly deserving of a College award.

Nomination forms may be requested from the SCP office, and are also available on the SK homepage of the NAPRA website – www.napra.org. The **deadline** for receipt of nomination of a colleague(s) for an SCP Award is **January 31, 2009**. In all cases, the selections will be approved by the SCP Council, following recommendation from the Awards and Honours Committee.

Honorary Life Member Award

Recognizes a member of the SCP for outstanding contributions to the profession and/or the SCP beyond the normal call of professional or voluntary obligations.

An Honorary Life Member Award may be granted in recognition of:

- Outstanding contribution to the SCP; and/or
- A distinguished record of service to the SCP; and/or
- Specific achievements that enhanced the profession; and/or
- Long-term service to the profession with a distinguished record; and/or
- A distinguished record of professional service to the community.
- Nominee must have made a special contribution to the SCP either on a local, provincial or national level.
- Nominee(s) must be a member(s) in good standing of the SCP.
- Nomination papers must be accompanied by a summary of the qualifications of the nominee consistent with the terms of reference.

**Honorary Life Members will have their annual personal membership fees waived, but are responsible for all other conditions of membership.*

Presidential Citation

Recognizes an SCP member who has made special contributions to pharmacy, but who does not qualify for any other SCP Awards.

SCP Certificate of Recognition

Presented to the retiring Presidents, Councillors, and committee members of the SCP for their dedication and contributions to the SCP Council.

- Nominee(s) must have made a special contribution to the SCP either on a local, provincial, or national level.
- Nominee(s) must be a member in good standing of the SCP.

- Nomination papers must be accompanied by a summary of the qualifications of the nominee consistent with the terms of reference.

Honorary Member Award

Recognizes any person **who is not a member of the SCP** for outstanding contributions to the profession and/or the SCP beyond the normal call of professional or voluntary obligations.

An Honorary Member award may be granted in recognition of:

- An outstanding single contribution to the SCP; and/or
- A distinguished record of service to the SCP; and/or
- A single specific achievement that enhanced the profession; and/or
- Long term service to the profession with a distinguished record; and/or
- A distinguished record of professional service to the community.
- Nominee must have made a special contribution to the SCP either on a local, provincial, or national level.
- Any person who is not a member of the SCP may be nominated.
- Nomination papers must be accompanied by a summary of the qualifications of the nominee consistent with the terms of reference.

SCP Award of Merit

Recognizes any person, **who is not a member of the College**, who through their active participation has promoted the SCP and/or the profession of pharmacy in Saskatchewan.

- Nominee must have contributed to the active promotion of the SCP or to the profession of pharmacy either on a local, provincial or national level.
- Nominee may not be a member of SCP.
- Nomination papers must be accompanied by a summary of the qualifications consistent with the terms of reference.