

NEWSLETTER

700 – 4010 Pasqua St., Regina, SK S4S 7B9 • (306) 584-2292 • Fax (306) 584-9695 • E-mail: saskpharm@sk.sympatico.ca **Volume 22 Number 1 April 2001**

IMPORTANT MEMBERSHIP CHANGES

Proposed Membership Changes required for the Mutual Recognition Agreement as directed by the Agreement on Internal Trade

On April 5 and 6, Council will finalize proposed changes to our membership structure to accommodate the Mutual Recognition Agreement to become effective July 1, 2001 (refer to June 2000 Newsletter). The MRA enhances mobility of pharmacists amongst the signatory provinces as required by the Agreement on Internal Trade. It and the model National Continuing Competency Program (NCCP) outline the basic equivalent membership and licence categories, which require changes to our structure. The basic requirement is to distinguish between "Practising Members" (i.e. pharmacists engaged in patient care activities), and other pharmacists. The proposed membership categories are:

1. Practising – Legally entitled to use the title "Licensed Pharmacist"

A "practising" member is one who is licensed to practise in a direct patient care capacity (i.e. dispenses or sells drugs, counsels patients, and/or supervises other licensed pharmacists). Participation in Continuing Professional Development administered by the CPDP Unit is required for licensure. Such members have full privileges as members and can nominate, vote and hold office in the Association and actively participate in Association programs, services and meetings. Membership in the Representative Board of Saskatchewan Pharmacists and malpractice insurance are mandatory.

2. Non-practising – Legally entitled to use the title "Pharmacist"

A "non-practising" member is not licensed to engage in direct patient care activities of any kind, but is otherwise active in the profession and the Association. Participation in Continuing Professional Development is voluntary to facilitate conversion to practicing status. Such members have full privileges as members and can nominate, vote and hold office in the Association and actively participate in Association programs, services and meetings. Membership in the

Representative Board of Saskatchewan Pharmacists is voluntary, and malpractice insurance as a pharmacist is not needed.

3. Associate Member (formerly the Non-practising category) – Legally entitled to use the title "Pharmacist"

"Associate" members retain their registration with reduced involvement in the Association. Membership in the Representative Board of Saskatchewan Pharmacists is voluntary. They may attend the Annual General meeting, participate in the Insurance programs of the Association, and receive the Association Newsletter and mailings, but may not participate in Continuing Professional Development programs.

They are not entitled to nominate, vote or hold office.

4. Retired Member – Legally entitled to use the title "Pharmacist"

"Retired" members retain their registration, are no longer engaged in the profession, and have limited involvement in the Association. Such members are not eligible to nominate, vote or hold office in the Association, but are welcome at Association meetings. They may participate in the insurance programs, receive the Newsletter, but may not participate in Continuing Professional Development programs. Like the current bylaw, conversion to another membership category requires Council approval.

ANALYSIS OF FEES AND BENEFITS UNDER THE MUTUAL RECOGNITION AGREEMENT

Fee Components	Practising	Non-Practising	Associate	Retired
Regulatory/Basic Fee	\$230.46	\$231.89	\$105.00	\$50.00
RBSP	235.00	–	–	–
CE Grant	61.54	61.54	–	–
Malpractice Insurance	25.00	–	–	–
NAPRA	26.57	26.57	–	–
Dial Access	21.43	–	–	–
TOTAL	\$600.00	\$320.00	\$105.00	\$50.00
Benefits and Services				
Registration	Mandatory	Mandatory	Mandatory	Mandatory
Legal Title	Licensed Pharmacist	Pharmacist	Pharmacist	Pharmacist
Practice – Patient Care	Yes	No	No	No
RBSP	Mandatory	Voluntary	Voluntary	No
Participate in CPD	Mandatory	Yes	No	No
Malpractice Liability	Mandatory	No	No	No
NAPRA	Mandatory	Yes	No	No
Dial Access	Yes	No	No	No
Vote/Nominate/Hold Office	Yes	Yes	No	No
Attend AGM	Yes	Yes	Yes	Yes
Newsletter	Yes	Yes	Yes	Yes
Group Insurance	Yes	Yes	Yes	Yes

Except when converting from Retired, members converting from one category to another must meet the requirements for the category being applied for.

The final membership structure will be announced at the annual meeting.



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COUNCIL HIGHLIGHTS – FEBRUARY 8, 2001 – REGINA

On February 8, 2001 Council met in Regina. The February meeting is traditionally the time to review and approve the proposed budget for the upcoming licence year. Please refer to the article on the front page regarding the fee distribution schedule for the 2001-2002 licensing year.

The Saskatchewan Pharmacy Coalition on Medicare made up of representatives from SPhA Council, the RBSP, the CSHP (Sask) Branch, the College of Pharmacy & Nutrition and the Canadian Pharmacists Association met jointly with Mr. Ken Fyke, Commissioner for the Saskatchewan Commission on Medicare. Dean Bradley, as spokesperson for the Coalition, presented an overview of the submission to the Commission. Mr. Fyke posed questions regarding where pharmacy is today and what direction those present saw for the future.

Although the report from the Commission was not completed Mr. Fyke was able to give some indication as to the direction that the report may take.

- From the public meetings that have been held throughout the province, public opinion indicates **strong support for continuing a publicly funded system.**
- The big issue for the system today is **sustainability**; more money does not solve the problem but merely delays the inevitable. The realities of cost and value for money must be balanced.
- Access or proximity to services should not compromise quality.
- **Quality assurance** will be a key feature with performance indicators.
- Continued centralization of specialized services — duplication should be minimized in favour of strong programs.
- Concern with the increasing cost of drugs without **effective drug use management strategies.**
- Networks linking specialists to primary health service providers for better continuity and follow-up.
- Reforms in the **primary health care system must include the pharmacist.**
- **Reverse incentives** to appropriate drug use **must be eliminated.**



Council has received notice of intent from **Health Canada** for a new regulatory approach for the medical use of **marihuana**. Council believes that we should promote the role of the pharmacist. Although there was concern expressed regarding an increased risk of danger for the pharmacist, it was felt that pharmacists currently are responsible for other more potent products. Council agreed that the pharmacist should distribute marihuana for approved medical purposes, but only within the existing regulatory framework.

Council reviewed policies regarding the trend of increased use of technology in the drug distribution function. After considerable discussion, Council agreed that **central filling**, which creates a disconnection between cognitive or clinical and drug distribution services can be permitted, provided that accountability is retained. The onus is on a pharmacist to ensure that all standards are met. To further refine the policy, Council agreed that, “Drug distribution and cognitive or clinical services can be provided from different sites provided that a pharmacist is accountable for both”.

Council reviewed the current status of the bylaw amendments that have been submitted to Government regarding the ability to **dispense without a prescription**. The Policy and Planning Branch of Saskatchewan Health has responded with suggested changes to the amendments. After much consideration, Council agreed to hold the revisions for reconsideration subject to pursuing the original amendments further with the other stakeholders.

Disease screening in pharmacies continues as an issue for Council. There has been considerable debate with the College of Physicians and Surgeons and the Saskatchewan Medical Association regarding the role of the pharmacist in these types of activities, given the lack of conclusive evidence of the public benefit derived from such screenings. Council agreed to defer reconsideration of our position subject to the joint executive meeting to be held with the SMA and the College.



2001-2002 BUDGET SUMMARY

- 1.0 Predicts a surplus of \$511.00 contributing to the operating surplus
- 2.0 Regulatory Priorities
- 2.1 Statutory obligations and programs
 - Registration and licensing with the integration of the BSP clinical clerkship with internship
 - Implement the Mutual Recognition Agreement
 - Complaints management and discipline, including special investigations
 - Continue field operations (routine pharmacy evaluations). Cost increase due to extensive travel in the Northern half of the province. Also predicts replacement of vehicle
 - Implement and enforce new standards of practice
- 2.2 Continue developing the primary care role of the pharmacist
- 2.3 Begin the preliminary phases of implementing the national model licensing program
- 2.4 Pursue comprehensive drug use management strategies as described in Council's discussion paper
- 3.0 Advocacy priorities and programs as determined by the RBSP; includes incorporation and extensive SPDP negotiations
- 4.0 Second phase of continuing professional development includes implementation of learning portfolio and the beginning of some form of assessment
- 5.0 All other programs are retained with increased Committee activity to ensure timely decisions
- 6.0 Implement Seamless Care Task Force pilot project

- 7.0 Includes the costs of our communication strategy, with website development and network improvements under SHIN
- 8.0 Predicts the costs of RBSP Incorporation



LICENCE RENEWAL – 2001-2002

On February 8, 2001 Council approved the fee schedule for the upcoming 2001-2002 licence year as follows:

Membership Fees	See front page
Permits	
Pharmacy Permit	\$750.00
Satellite Pharmacy	\$375.00
Fees – Registration and Other	
Registration	\$200.00
Out of Province Registration	\$550.00
Dispensing Physicians	\$600.00
Locum Tenens	\$200.00
Intern	\$ 75.00
Appraisal Training	
Application Fee	\$150.00
Assessment Fee	\$550.00
Reinstatement	\$200.00
Forensic Exam	\$200.00
Lock and Leave	\$300.00
Permit Amendment	\$175.00
Late Payment	\$125.00

For the 2001-2002 licence year, to be eligible for relicensure, members are reminded that all CEU requirements must be met, and that all fees, application forms, and any arrears must be received in the office on or before June 1, 2001, or be subject to a \$100.00 (+ GST) penalty.

Please do not fax or return your application for licence renewal unless the form is complete.

DRUG SCHEDULE BYLAW AMENDMENTS

The following regulatory bylaw amendments became effective upon publication in the *Saskatchewan Gazette* February 16, 2001. **NOTE:** The following listing is not an addition, but rather an amendment recommended by the National Drug Scheduling Advisory Committee (NDSC) to previous listings.

Schedule III – Pharmacy Only Non-prescription Drugs

- Acetylsalicylic acid and its salts (in products intended for oral adult use in strengths of 81mg per dosage unit and 650 mg or greater per dosage unit, and in rectal preparations containing more than 150 mg per dosage unit. NDSAC addressed the issues of safety and drug interactions with respect to acetylsalicylic acid and its salts in comparison with the other two common non-prescription analgesic agents, acetaminophen and ibuprofen. Based on the scheduling factors they recommend the amendment to Schedule III as indicated above.

The current **Schedule II entry for ASA remains:** “Acetylsalicylic acid and its salts (in oral preparations containing 80 mg or less per dosage unit or rectal preparations containing 150 mg or less per dosage unit)”

Accordingly, **ASA products for oral use in 325 mg and 500 mg per dosage unit strengths will be unscheduled** and therefore may be sold from any retail outlet.

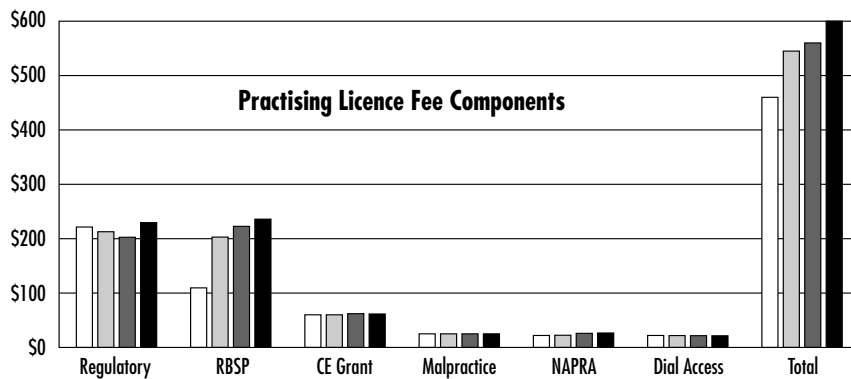
The following listing has been **deleted from Schedule III:**

- Nicotine and its salts (when sold as a chewing gum containing not more than the equivalent of 4 mg of nicotine per dosage unit or when sold as a transdermal patch with a delivery rate of not more than the equivalent of 22 mg of nicotine per day)”

Removal from Schedule III means that these drugs will now be **UNSCHE- ULED** and therefore may be sold from any retail outlet.

The Schedule I listing for this drug remains unchanged:

Nicotine and its salts (except in natural substances or except when sold as a chewing gum containing not more than the equivalent of 4 mg of nicotine per dosage unit or except when sold as a transdermal patch with a delivery rate of not more than the equivalent of 22 mg of nicotine per day).



□ 1998-99	221.45	109.53	60.00	25.00	22.00	22.02	460.00
▒ 1999-00	212.80	202.94	60.00	25.00	22.44	21.82	545.00
■ 2000-01	202.65	222.72	62.09	25.00	25.92	21.62	560.00
■ 2001-02	229.52	235.94	61.54	25.00	26.57	21.43	600.00

 **HEALTH CANADA**

HEALTH HAZARDS

Associated with Herbal Products

Health Canada is recommending a removal from sale to the retail level, of five products, three of which are herbal medications which are intended for use in children, and two of which are medicated oils.

Health Canada is warning consumers not to use **Bao Ji Wan Pills** and **Chinese Modular Solutions Chest Relief Tablets**. These two herbal products are indicated for use in children and labelled to contain the ingredients *Tricosanthes kirilowii* and *Magnolia officinalis bark*. These ingredients are considered highly toxic and pose a serious health hazard, particularly to children. Both of these products have been assessed by Health Canada and found to pose a **Type I Health Hazard**,

which means there is a reasonable probability that the use of or exposure to the product will cause serious adverse health consequences or death.

The following three products have been assessed by Health Canada and have been found to pose a **Type II Health Hazard**, where the use of, or exposure to a product may cause temporary adverse health consequences or where the probability of serious adverse health consequences is remote. The products are: **Yang Ching Brand Pearl Powder**, **Double Dragon The Regal Medicated Oil and Embrocation**, and **Shi Long Shi Long Oil and Embrocation**. The last two products (medicated oils) were found to contain undeclared low levels of chloroform. Chloroform is generally considered toxic and the current *Food and Drug Regulations* prohibit it as an ingredient in a drug for human use.

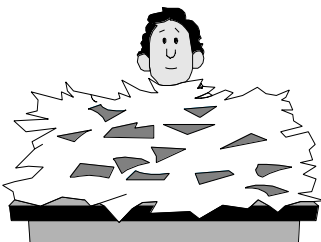
WAYNE IS MOVING ON ...

We regret to advise that Wayne Wurtz has resigned as Field Officer effective May 15th. He and his wife, Nida (and cats) are relocating to Parksville B.C. where he intends to return to community pharmacy practice. We extend best wishes to Wayne and Nida as they establish their new home and pursue career changes.



In his letter of resignation he states: "I have thoroughly enjoyed the past 16 years with SPhA. This job certainly has been the highlight of my professional career ...". In return, the Association thanks Wayne for his contributions to advancing the profession and public interest. We are recruiting his replacement, and interested members should refer to the advertisement in this Newsletter for further details.

FROM THE DESK OF THE DEAN ...



**Dr. Dennis Gorecki
College of Pharmacy and Nutrition**

The College has undergone a period of significant faculty renewal as a result of recent retirements and resignations. The area of faculty growth and development is one of the University's highest priorities, and we are delighted to have been able to respond to this mandate by attracting five excellent academics to the College. As of July 2001, we will be at our full complement. In this issue, I am pleased to introduce you to our new faculty members.

Carol Henry joined the College in January 2000. She received a B.Sc. from Andrews University, M.Sc. in food systems administration from Loma Linda University and M.Ed. in administration and policy from the University of Western Ontario. She taught and was University Course Director for dietetics at Western prior to joining our College.

In addition to teaching responsibilities in foods and foodservice management, Carol is completing a Ph.D. in educational studies from Western.

Roy Dobson and Dr. Jim Fang were appointed in July 2000. Roy completed a B.S.P. from Dalhousie University and then worked as a community and hospital pharmacist prior to coming to the University of Saskatchewan to obtain an M.B.A. He is currently enrolled in an interdisciplinary Ph.D. program, focusing on health policy and medical practice organization, which he expects to complete later this year. Roy's teaching expertise and research interests are in the areas of health service delivery and management, health policy development and implementation, pharmacoeconomics, and epidemiology. Dr. Fang is responsible for courses in pharmacokinetics and biopharmaceutics, and his research focuses on drug metabolism and pharmacokinetics. His Bachelor's work was done at the China Pharmaceutical University and he went on to complete a Ph.D. in drug metabolism from the University of London. Prior to joining the College, Jim did a postdoctoral fellowship in the Neuropsychiatric Research Unit at the U of S, and worked at the University

of Alberta in neurochemical research involving drug metabolism and pharmacokinetics of antipsychotics and antidepressants.

In July 2001, we will welcome Drs. Jane Alcorn and Ed Krol. Jane graduated from the U of S with a Bachelor's degree in biology, Doctor of Veterinary Medicine and M.Sc. in veterinary physiological sciences. She is currently a Ph.D. candidate in pharmaceutical sciences at the University of Kentucky, studying cell systems to screen for active transport into milk. Jane has had the opportunity at Kentucky to gain research and teaching experience in pharmacokinetics, biopharmaceutics and drug metabolism, areas in which she will specialize here. Dr. Krol completed an Honours degree in chemistry from McMaster University and Ph.D. in physical-organic chemistry from Queen's. He has held postdoctoral research appointments at the Universities of Arizona and Illinois. His teaching responsibilities will be in the areas of medicinal chemistry and natural products. Ed's research interests involve the study of naturally occurring polyphenols, which may confer protective health effects in humans.



On Your Behalf ...

REPRESENTATIVE BOARD OF SASKATCHEWAN PHARMACISTS 2000-01

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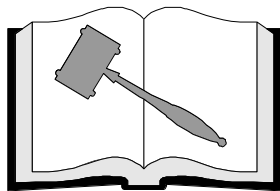
Linda Sulz 766-2940 Bus
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Staff

Dean Bradley, Director, Member Affairs
Tamarha Robbins, Administrative Assistant

NEXT RBSP MEETING

The Board will meet next on April 5, 2001 in Regina. To have your issues addressed at an upcoming meeting, please contact your Board member or Dean Bradley at 306-359-RBSP (7277) or e-mail dean.bradley@sk.sympatico.ca



RBSP INCORPORATION UPDATE

As reported in the December newsletter, the Representative Board of Saskatchewan Pharmacists plans to incorporate as a non-profit association and formally separate from the SPhA.

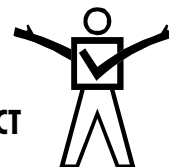
RBSP approached SPhA for their recommendation and approval of the RBSP incorporation plans, which Council considered at their February meeting. Council approved the RBSP recommendation that membership in the RBSP be a condition of licensure (i.e. mandatory membership) for the 2001-02 licence year. Council has agreed to reconsider mandatory membership again next year if requested by the RBSP. Council approved mandatory membership as a short-term measure subject to further clarification of Council's authority, accountability of the RBSP to SPhA and the membership, and the proposed bylaws.

Mr. Doug Nanton, Executive Director of the Manitoba Society of Pharmacists attended the February Board meeting as a special guest. Mr. Nanton discussed the many issues surrounding the operation of a pharmacist advocacy group in a province with a small population of pharmacists. The Board feels that many of the concerns faced by MSP will also need to be addressed by RBSP. The Manitoba Society of Pharmacists currently has a staff of two and has a membership of about 650 active pharmacists (out of 950). The annual membership fee is \$360. We thank Mr. Nanton for taking time out of his busy schedule to address the Board. The Board felt the meeting was very valuable and we look forward to working with MSP on matters of mutual concern and benefit.

SASKATCHEWAN PHARMACISTS COALITION ON MEDICARE

During the Fall of 2000, the RBSP spearheaded a coalition to serve as a single voice for Saskatchewan pharmacists. The Coalition has a broad-based membership with representatives from RBSP, SPhA, CSHP, the College of Pharmacy and Nutrition and CPhA. Members of the Coalition prepared a brief referenced submission to the Commission on Medicare led by Ken Fyke. The report initiated a meeting with Mr. Fyke held on February 8, 2001 in Regina at which the Coalition members discussed the recommendations contained in the report. This report is available from the RBSP office. If you are interested in receiving a copy, please contact Dean or Tamarha at 306-359-RBSP (7277).

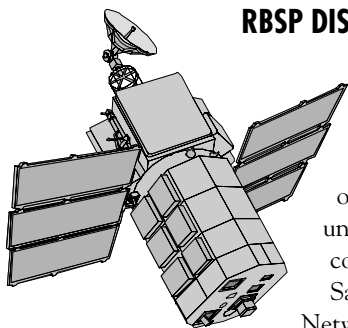
NEW SENIOR STICK-ELECT NAMED



The Representative Board of Saskatchewan Pharmacists would like to take this opportunity to congratulate and welcome Lyndsay Gray to the Board in her new role as Senior Stick-Elect. Dean Bradley and Tamarha Robbins had the pleasure of working with Lyndsay during the summer of 2000, as she was employed as one of the summer students at the Association office.

The position of Senior Stick-Elect on the Board is to be a voice for their fellow students and by informing the Board of the activities and changes that are happening at the College of Pharmacy and Nutrition and their impact upon the students.

We would like to wish Adrienne Lindblad every success as she moves on to her new responsibilities as Senior Stick with SPhA Council on July 1, 2001. We can genuinely say that she will be a tremendous asset.



RBSP DISTRICT MEETING REPORT

The RBSP held a district meeting on Friday, March 16, 2001 to disseminate information regarding the incorporation of RBSP. The meeting adopted a unique format using satellite communication technology. The Saskatchewan Communications Network (SCN) allowed the RBSP

to interact with the pharmacists throughout the province via live televised broadcast and two-way audio.

The purpose of the meeting was to:

- Provide information to the membership about the RBSP's plans to incorporate as a non-profit pharmacist advocacy group, separate from SPhA;
- Provide information regarding the impact on the membership; and
- Obtain member feedback on RBSP's incorporation plans.

The meeting was broadcast live from a Regina studio and transmitted via satellite to 9 other sites around the province: Rosetown, Moosomin, Saskatoon, Yorkton, Moose Jaw, Swift Current, Melfort and North Battleford. Information on the RBSP incorporation plans was mailed to all members in advance of the meeting, so that questions and concerns could be brought to the meeting.

After an informational presentation by Dean Bradley on the issues surrounding incorporation, the meeting went "off-line" to provide time for facilitated discussions to take place at each site. Following the discussions, the meeting went back "on-line" and each site was provided an opportunity to report back to the broadcast site with the highlights of their discussions. The satellite format allowed pharmacists in Yorkton for example, to hear how pharmacists from Swift Current felt about an issue, which is something that doesn't happen with the traditional district meeting format.

The feedback received from the pharmacists in attendance at the meeting was very insightful and demonstrated the level of knowledge and interest surrounding the incorporation of RBSP. The members in attendance strongly supported the need for an autonomous RBSP to better represent their interests. The comments received were very consistent with the principles set by the Board in September 2000, which are the minimization of costs to the membership, retention of as many members as possible (mandatory membership preferred), and keeping duplication of activities by RBSP and SPhA to a minimum.

RBSP would like to send a special thank you to Dale Frier, Melfort, Darlis Pogany, Swift Current and Garth Walls, North Battleford who assisted the Board by facilitating the District Meetings in their communities.

Summary of District Meeting Feedback

1. Council should make RBSP membership a condition of licensure (i.e. mandatory) for a period of at least three years.
2. Voluntary membership might compromise RBSP's negotiating

ability; all pharmacists benefit from RBSP's activities, so all should belong.

3. Duplication of administrative costs should be minimized or avoided, where possible.
4. Will the licence fees collected by SPhA decrease as a result of a formal split between RBSP and SPhA?
5. All members should have a chance to vote on the separation. The Board should consider doing a mail-in ballot vote for this important and history making issue.
6. The Board should research the membership model used by the Saskatchewan Medical Association.
7. The Board should examine establishing partnerships with other provincial advocacy organizations to increase economies of scale.
8. CPhA's membership decreased to its current 39% as a voluntary organization.
9. Notice for the RBSP District meeting was too short — next time give more notice.

The Board encourages all members to review the material on incorporation that was mailed to them, and to contact your Board member or the RBSP office with your comments, concerns or questions. The Board plans to bring this matter to a vote at the 3rd Annual General Meeting of the RBSP to be held in Regina on April 6, 2001. Please attend and make your vote count!

INFORMATION TECHNOLOGY TASK FORCE

The Internet/E-mail Pilot project undertaken by the Task Force in conjunction with SHIN and the Drug Plan has wrapped up. The pilot proved to be successful. The Task Force met to finalize plans to roll out Internet and e-mail to all pharmacies in the province at no charge. SHIN will provide access to the Internet to all Saskatchewan pharmacies along with an e-mail address for each pharmacy utilizing Outlook Web Access Software.

The pharmacy's connection to the Drug Plan network will determine when it is connected. Rural pharmacies will be contacted first as they already have Internet access through their Drug Plan connection that utilizes a CENTREX connection. Pharmacies in urban areas will be connected next through their DSLAM connection to the Drug Plan. Finally, pharmacies connected to the Drug Plan network with a HYPERSTREAM connection will be contacted by SHIN to arrange Internet access and e-mail. The Task Force expects that all pharmacies will be connected by May 15, 2001.

A memorandum was sent to all pharmacy managers outlining the rollout plans in early February. If you haven't already done so, please return the contact information portion of the memo to the RBSP office by fax to: 306-584-9695. Members seeking more information on this project are encouraged to contact Dean Bradley at the RBSP office or Rod Amaya, Chair of the Task Force.

RBSP BUDGET

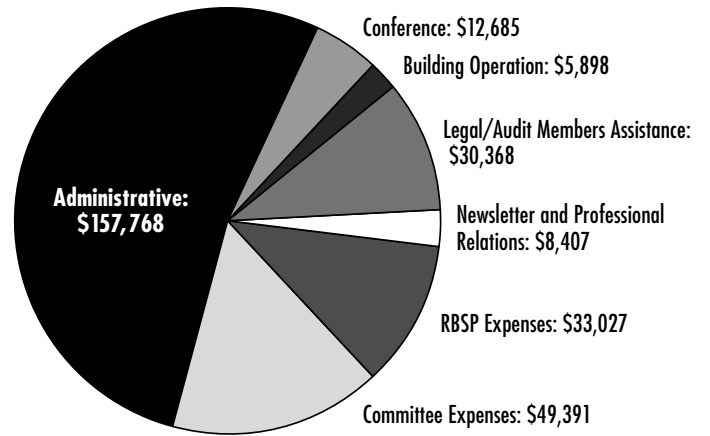
The Board has approved its budget for the 2001-02 membership year. The following assumptions were taken into account in the preparation of the budget.

RBSP Budget Assumptions for 2001-2002

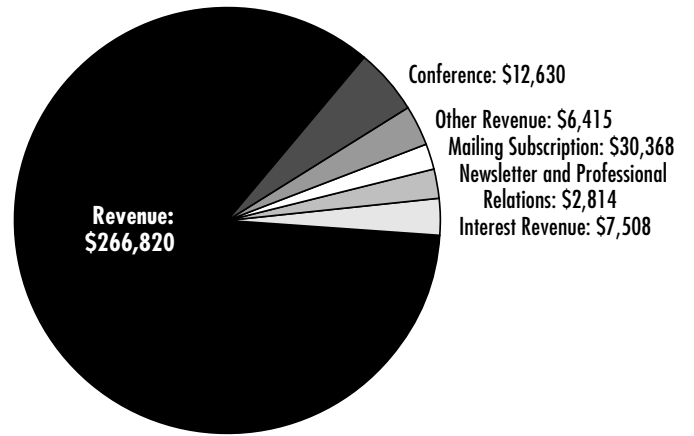
- 1.0 RBSP Priorities
 - 1.1 To adequately and effectively represent all pharmacists
 - 1.2 To promote to the public the value of a pharmacist's professional services
 - 1.3 Optimize remuneration for the profession
 - 1.4 Heighten awareness of pharmacists role to other health care professionals
 - 1.5 Facilitate seamless care
 - 1.6 Lobby all levels of government to protect the interests of the profession; financially, professionally, and jurisdictionally
 - 1.7 Provide and support incentives to attract and retain students to the profession of pharmacy in Saskatchewan
 - 1.8 Optimize the role of technicians in the pharmacy
 - 1.9 Promote the development and utilization of the technology to maximize the practice of pharmacy
- 2.0 RBSP Staffing of 2.0 FTE's
- 3.0 No projected increases in administration expenses
- 4.0 Some new expenses created by RBSP incorporation — i.e. legal, audit and accounting
- 5.0 Four Board meetings per year, eight Executive Committee meetings, one round of district meetings
- 6.0 RBSP Negotiating Committee Activity (SPDP contract expires February 2002)
- 7.0 4 x 1/2 day meetings for ARTF
- 8.0 2 x 1/2 day meetings for ITTF
- 9.0 No increased activity for other committees
- 10.0 RBSP Objective #2 is "To promote the value of pharmacists' professional services to the public". Activity in this area will be increased, but unknown at this point (pending outcome of MBA Student's project)
- 11.0 RBSP surpluses for 2001-02 should go to RBSP fund
- 12.0 Continue RBSP Recruitment Fair for Pharmacy Students (cost in 2000 – \$750)
- 13.0 RBSP membership fee based upon break-even budgeting, with expenditures divided by expected membership numbers (mandatory membership assumed)

The membership fee for RBSP for 2001-02 will be \$235.94. This is a slight increase (5.9%) from last year's fee of \$222.72. The primary reasons for the increase are due to some one-time costs (legal and accounting) associated with the incorporation of RBSP, and increased Negotiating Committee activity as the SPDP contract will be re-negotiated during the upcoming year. Detailed information regarding the RBSP 2001-02 budget can be found in the charts above. Members seeking more information on the RBSP budget are encouraged to contact their Board member or Dean Bradley.

RBSP Expenditures 2001-02



RBSP Revenue 2001-02



THE ABX PROJECT

Results of the ABX Project are scheduled for release later this spring. Researchers with the project have been evaluating the impact of several intervention strategies on the number and type of antibiotic prescriptions written for respiratory tract infections, levels of antibiotic resistance, and patients' compliance with prescriptions.

Interventions targeted at physicians included individual or small-group education sessions and regular reports comparing physicians' prescribing patterns with those of their peers. Patient strategies tested were reminder calls from pharmacists and letters to patients reminding them to take the full course of medication.

Data was collected from physicians and pharmacies in three intervention sites: 1) Prince Albert; 2) the Battlefords; and 3) Yorkton, Melville and Canora. Providing the control data were Moose Jaw, Estevan and Weyburn. The study team, which involves Saskatchewan Health, the Saskatchewan Pharmaceutical Association, investigators from the University of Saskatchewan and Saskatoon District Health, and HSURC, is now in the process of analyzing this data.



**PHARMACY
AWARENESS WEEK**

**Pharmacy Awareness Week
Pharmacists Care, No Matter Where.**



It appears as though Pharmacy Awareness Week 2001 has been as successful as ever. Let us know what PAW events you and your pharmacy were involved in, so we can share your experiences with others. Saskatchewan pharmacists have always been significant leaders in promoting Pharmacy Awareness Week and we want the entire country to appreciate how hard you work.

One great advocate of Pharmacy Awareness Week is Janet Bradshaw, and the RBSP would like to take this opportunity to recognize the initiative that Janet took to arrange radio and television spots during the week of March 5th – 11th. Janet appeared on CTV with Tom Brown and participated in a one-hour call-in show with Lindy Thorsen of CBC Radio.

In previous years we have advertised PAW in only the Regina Leader-Post and the Saskatoon Star-Phoenix, however this year we thought we would try radio. News Talk listeners were treated to an hour-long call-in show with Janet, hosted by Susan Einarsson. CJME presented us

with a great way to reach a larger demographic, advertising during 40 sponsored weather spots. We would also like to thank CSHP (Sask Branch) for their financial support for the newspaper and radio advertising.

The RBSP would like to thank the Government of Saskatchewan and the following Cities for proclaiming March 5th – 11th, 2001 Pharmacy Awareness Week in their communities. We commend them for taking an interest in educating their citizens on the importance of pharmacy.

- | | |
|------------------|---------------|
| Estevan | Humboldt |
| Lloydminster | Melfort |
| Melville | Moose Jaw |
| North Battleford | Prince Albert |
| Regina | Saskatoon |
| Weyburn | Yorkton |

If you have a project that you think RBSP and Saskatchewan pharmacists should participate in next year, please do not hesitate to contact the RBSP office.

P R O F E S S I O N A L O P P O R T U N I T I E S

PHARMACY FOR SALE

Excellent opportunity to own a pharmacy

Excellent Rx volume

Excellent location; reasonable price

Owner willing to help finance.

Phone Gary (306) 441-6523

for details

FULL-TIME PHARMACIST

position available for the patient-oriented practitioner.

No Sundays or Holidays

If you are interested in joining the most dynamic group of independent pharmacists (PharmAssist)

Please send resume to:

Mac Ghobrial

4923 – 50th Street, Athabasca AB T9S 1E1

(780) 675-2071

**Exciting Employment Opportunity!
Manager, Dial Access
Drug Information Service**



This position involves:

- Overseeing the day-to-day activities of the Service
- Provision of drug information/continuing education to health care professionals
- Training of students
- An opportunity to participate in research
- Full-time position
- Starting in April (negotiable)
- Applicants must possess excellent communication skills and be a licensed pharmacist, preferably with a hospital residency or previous experience in drug information

The deadline for applications is April 12, 2001. Please submit resume to:

Dr. Yvonne Shevchuk

Director, Dial Access Drug Information Service

University of Saskatchewan

108 – 110 Science Place

Saskatoon SK S7N 5C9

(306) 966-6330

PROFESSIONALS IN PHARMACY INC.

• STAFF PHARMACIST • PHARMACY INTERN • FULL/PART-TIME

- Are you a hospital or retail pharmacist looking for incremental hours or a change in pharmacy careers?
- Do you have job satisfaction; job security?
- Are you a master at patient counselling?
- Are you looking to begin a long-term challenging career?

Contact us regarding your specific request as our current available positions are:

→ **Regina, Yorkton**

AND VARIOUS LOCATIONS ACROSS CANADA

- SELECT LOCATIONS — PHARMACY TECHNICIANS

For more information with
COMPLETE CONFIDENTIALITY

Please call:

R.H. (Bob) Seibel, B.Sc. Phm.
Professionals In Pharmacy Inc.

Phone: (519) 837-5382

Fax: (519) 837-5380

1-888-868-9998

Cell: (416) 568-6899

e-mail: bob.seibel@sympatico.ca

• PROFESSIONAL • CONFIDENTIAL • ACCOUNTABLE •

PHARMACIST WANTED

Tired of fast-paced city life & working long hours?
Would you like to raise your family in a safe and secure community?

SAPARA'S DRUG MART LTD.

requires a full-time pharmacist.

- Competitive salary & benefits
- 40 hours/week
- Monday – Saturday / 9:00 a.m. – 6:00 p.m.

Esterhazy (pop. 3,000) has a beautiful golf course in a valley setting, swimming pool, tennis courts, skating arena/curling rink, fitness centre, extensive cross country ski & walking trails, and offers a variety of seasonal sporting activities/clubs for youth and adults.

The town is situated close to lakes, parks, snowmobile trails and downhill ski areas.

Elementary (K-5) & High School (6-12) offer

excellent academics and extracurricular programs.

IMC Potash, the main employer of the town operates 2 mines.

Please submit resume to:

Keith Sapara

Sapara's Drug Mart Ltd.

P.O. Box 250, Esterhazy SK S0A 0X0

(306) 745-6662 / (306) 745-2450

Fax: (306) 745-6654



**WE NEED YOU!
CAREER OPPORTUNITIES
PHARMACY SERVICES
NOR-MAN REGIONAL HEALTH AUTHORITY
THE PAS HEALTH COMPLEX**

WELCOME TO OUR ORGANIZATION! The NRHA was incorporated in 1997 with the statutory responsibility to provide a full continuum of health services to approximately 25,000 northern Manitoba residents. The NRHA is an accredited organization by the Canadian Council on Health Services Accreditation. The region is situated in the north west portion of Manitoba, known for its abundance of beautiful lakes, fishing, wildlife and scenic landscapes. A great place to raise a family with friendly and safe communities, excellent education facilities, modern health facilities and recreational opportunities galore!

We offer to you! Competitive Salaries • Excellent Benefit Package • Relocation Assistance
Continuing Education • A Dynamic Organization Where You Can Make A Difference

SITE MANAGER

As a member of the patient care team, plans, controls, coordinates, measures and provides pharmaceutical services in accordance with established philosophy, objectives, policies and procedures.

THE CANDIDATE:

- Licensed or eligible for licensure as a pharmacist by the Manitoba Pharmaceutical Association
- Registered by the Pharmacy Examining Board of Canada
- Member of the Canadian Society of Hospital Pharmacists
- Bondable
- Demonstrated managerial abilities

STAFF PHARMACIST

As a member of the patient care team dispenses and distributes medications and pharmaceutical supplies using standard physical and chemical procedures to fill written prescriptions. Disseminates drug information to medical and hospital personnel as required.

THE CANDIDATE:

- Licensed or eligible for licensure as a pharmacist by the Manitoba Pharmaceutical Association
- Registered by the Pharmacy Examining Board of Canada
- Member of the Canadian Society of Hospital Pharmacists
- Bondable

These designated positions are subject to a Criminal Records and Child Abuse Registry check.

To discuss these exciting career opportunities, please forward resume with references to:

Wanda Reader, Director of Human Resources
NOR-MAN Regional Health Authority
P.O. Box 240, The Pas MB R9A 1K4

Telephone: (204) 623-9240 (please call collect)
Fax: (204) 623-9263
E-mail: wreader.mb.sympatico.ca

Looking for a full time/part time job opportunity with a high degree of clinical interaction and problem solving?

The **Alberta Poison and Drug Information Service** is seeking clinically motivated pharmacists to work on our multi-disciplinary team with the opportunity:

- To apply communication, critical thinking and evaluation skills in the delivery of health care to health care professionals and the public in all corners of Alberta via telecare.
- To develop in-depth specialty expertise in drug information, acute and occupational toxicology.
- To combine knowledge and clinical experience/judgements in clinical decision making.
- With increased clinical experience, to pursue skills in self-management, project management, and participate in education outreach, prevention programs and research analysis.

Calgary is a vibrant city offering a broad range of year-round recreational amenities.

For details, contact
 Dr. Ingrid Vicas, Grace Button
 or Rick Kaczowka at
 (403) 670-1414 or e-mail us at
 PADIS.Admin@CRHA-Health.ab.ca.



PHARMACIST WANTED

McCutcheon Pharmacy – Foam Lake, Saskatchewan

Full-time position (37.5 hours per week) • Salary and benefits are negotiable
 Pharmacy closed Sundays and holidays

We are seeking:

- a highly motivated individual interested in providing above average care to outpatients as well as residents of a long-term care facility
- someone who is interested in ownership in the medium to long term (3 to 5 years).

Benefits include licence fees, an insurance package, three weeks paid holidays, CPhA membership, and uniform/continuing education allowances.

Foam Lake is a community of 1400 located 2.5 hours east of Saskatoon on the Yellowhead highway just 10 minutes from a beautiful recreational lake with an excellent nine-hole golf course. Foam Lake has much to offer including skating and curling rinks, bowling alley, junior Olympic size swimming pool (outdoor) and fitness facilities.

If you want to practise in a small-town atmosphere, where excellent service is the norm and social and recreational opportunities abound, call us.

Garth or Gaylene McCutcheon

(306) 272-3272 (daytime) • (306) 338-2473 (evenings) • (306) 272-3244 (fax)
 mccutcheon.pharmacy@sk.sympatico.ca

**** PHARMACIST REQUIRED ****

FULL-TIME or PART-TIME

Hearn's Westview Pharmacy

265 Bradbrooke Drive

Yorkton SK S3N 3L3

COMPETITIVE WAGES & BENEFITS

Contact: Terry Yaremko or Grant Preston

Phone: (306) 783-4331

Fax: (306) 783-3775

CONSIDER JOINING OUR PROFESSIONAL STAFF



PHARMACIST WANTED

Regina

This position may be for you if you are outgoing, highly motivated, customer oriented, quality conscious, and willing to work in a fast-paced team environment.

NDC-Zadall APS computer experience would be an asset.

Saskatchewan licensure required.

Our company offers an excellent compensation and benefits package with the opportunity for advancement and growth.

If you are ready for a solid foundation on which to build your career:

Please send your resume in confidence to:

Costco Wholesale #520 – Regina

665 University Park Drive

Regina SK S4V 2V8

Fax: (306) 789-3461

Attention: Pharmacy Manager

PHARMACY FOR SALE

LOOKING FOR A GOLDEN OPPORTUNITY?

The owner wishes to retire after 22 successful years. Here is your chance to capitalize on your entrepreneurial spirit and build the life you desire in a safe & happy community.

★ Sales of \$500,000

★ Good prescription volume with potential for growth

★ Established and loyal customer base

★ 30-bed level 4 nursing home and 2 seniors complexes

★ Lock & Leave operation on Saturdays

★ Closed on Sundays and holidays

★ Excellent purchase term with "rent-to-own" building option

Raymore is in a south central location 65 miles north of Regina. This progressive community has a population of 700 with a large surrounding farming base.

We have a K-12 school, library, swimming pool, arena, curling rink, and seasonal sporting activities. We have service clubs and community groups such as

Elks and Royal Purple. Raymore is the largest town in a 35-mile radius, and is the business and farm service centre for the area.

If you would like to explore this opportunity, submit inquiries to:

Betty Ann Green

(306) 746-2151 – Business

P.O. Box 40

(306) 746-2073 – Home

Raymore SK S0A 3J0



Raymore Pharmacy



ATTENTION PHARMACISTS! Are you looking for a change?

Do you have ideas that you would like to see implemented? Would you enjoy having a more flexible work schedule? Would you like to work in beautiful Saskatoon?

THEN WE HAVE THE POSITION FOR YOU!!

Two established independent pharmacies are looking for full-time and/or part-time pharmacists

Salary will be based on experience.

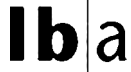
Please mail resume to:

Canarama Pharmacy

P.O. Box 25150

Saskatoon SK S7K 8B7





**PHARMACIST
THE NORTH WEST COMPANY
Iqaluit, NWT**

The North West Company is currently looking for an outstanding person to run the pharmacy at its supermarket in Iqaluit, NWT. The North West Company is the leading retailer in northern Canada, with 140 stores located across the north. The Iqaluit supermarket has a staff of 90 and is the largest store in town.

The Pharmacist will be responsible for providing superlative patient care and strong leadership to the pharmacy staff. The Pharmacist will also play an important role in the local community, addressing community groups, contributing to the newspaper and providing consulting services to the local hospital.

The ideal candidate for this role would be a dynamic, qualified pharmacist who can be registered with the NWT College of Pharmacists as a member in good standing. This candidate would have excellent management, communications and interpersonal skills, and the ability to make a strong contribution to the store and the community.

This role comes with a great deal of autonomy and an extremely attractive compensation package.

For further information, contact:

Arthur Lyons
Lyons, Black & Associates
500 – 666 Burrard Street, Vancouver BC V6C 3P2
Phone: 604 241 0147 • Fax: 604 241 4259
E-mail: alyons@lyonsblack.com



**PHARMACIST WANTED
FOR MATERNITY LEAVE**

May 1, 2001 – February 28, 2002

- Premium wage rate
- Excellent scheduling flexibility with alternate weekends off
- Relocation and accommodation
- Bright modern dispensary & counselling area
- Pharmacy technician
- Position is full time, but will consider part time

Please contact: Kim or Terry at (800) 332-5440
vdmfq@hotmail.com

At Calgary Co-op, we take good care of our pharmacists. If you'd care to move to Alberta, Calgary Co-op will treat you well. We'll help you obtain your Alberta pharmacy licence, and give you a competitive salary, comprehensive benefits and plenty of opportunity to learn and advance in your career. In turn, you'll play a leading role in Care+, a pharmacy program that delivers the highest level of personal attention.

You'll be part of a thriving organization that includes 19 Calgary-area grocery centres, each providing a variety of services including in-store pharmacies. Your professionalism and commitment will help ensure that our pharmacies maintain their excellent reputation for patient care.

Care to join us?

Please forward your resume in confidence stating salary expectations to:

Calgary Co-op, Human Resources
2735 – 39th Avenue NE, Calgary AB T1Y 7C7
Fax: (403) 299-4147

E-mail: ehowdle@calgarycoop.com

OR – Contact: Ron Lane, Pharmacy Director
(403) 219-6025, Ext. 6128

We thank all applicants for their interest, however only those candidates to be interviewed will be contacted.



Calgary Co-op Pharmacy

"Visit us at www.calgarycoop.com"



**PHARMASAVE
Pacific**

*If you feel it's time for a change of scenery ...
Pharmasave is offering career opportunities in
Beautiful British Columbia!*

As of January 2001, licensed pharmacists from most provinces can move to B.C. to practise pharmacy with little delay and without having to write exams.

We have full-time, part-time and relief positions available throughout B.C.

For more information please call:

Sean McKelvey, BSc (Pharm)
Professional Services Manager
Pharmasave Pacific
Phone: (800) 665-3344 (Ext. 216)
Fax: (604) 532-1785

Live well with



Mainstreet Value Drug Mart
in Edmonton is offering positions for
2 FULL-TIME PHARMACISTS

to work in a professional pharmacy environment.

Joining our team offers a competitive salary, benefits, licence payment, and signing incentives to the successful applicant.

We are a progressive pharmacy with a strong focus on customer service and pharmaceutical care. We employ a registered nurse who is in store daily helping our pharmacy team to provide these services. Located next to a medical clinic and close to Grey Nuns Hospital, we have established an excellent relationship with local doctors and have become a source for many interesting pharmaceuticals and a provider of information in our community.

Friendly pharmacists and/or new graduates, please contact:

Greg Roszell, BSc (Pharm) or Francis Yip, BSc (Pharm)
(780) 463-8833 (collect) or (780) 461-6290 (Fax)

SPEED READING

RECOGNITION

**Bruce Pearson —
Citizen of the Year!**



On March 24th, Bruce Pearson was honoured with the most prestigious award presented in the community of Shaunavon — “Citizen of the Year”. The banquet included a “roast” (we can only imagine!) and live presentations. On behalf of your colleagues in pharmacy, Bruce — CONGRATULATIONS on this most illustrious acknowledgement of your contribution to your community.



TRIPPLICATE PRESCRIPTION PROGRAM



Reminder:

The Triplicate Prescription Program Phase 1 network solution has been in operation since October 15, 2000. The network capability or receipt, storage and retrieval of information on the existing panel of formulary drugs for Drug Plan beneficiaries only is functional.

Pharmacists are asked to continue to mail the College copy for all other beneficiaries. The Program has informed our office that some pharmacies continue to mail all College copies, which is resulting in the information being entered into the system twice. **We ask members to please mail the College copies for non-formulary benefits and those for non-Drug Plan beneficiaries only.**



INTERNET ADDRESSES TO BOOKMARK

The following web sites contain useful information for quick reference. Please bookmark for easy access:

- **Continuing Professional Development for Pharmacists** unit at the College of Pharmacy and Nutrition. This site lists upcoming pharmacy educational programs and also those of Continuing Medical Education and Professional Development and Continuing Nursing Education programs.



**EMPLOYMENT OPPORTUNITY
SPhA Field Officer**

The Association is offering an opportunity to interested individuals to contribute towards achieving our self-governing, public protection mandate. We require an Officer who will lead our field operations. Focusing on educational strategies, the officer will play a major role in promoting public safety through safe drug distribution; competent, ethical pharmacists and practice environments; and regulation of drugs to minimize public risk. The Officer will also assist in promoting a positive professional image. Specific duties include:

- Conducting pharmacy and professional practice evaluations;
- Promoting the pharmacist within a multi-disciplinary health team;
- Advising the Registrar on professional practice issues;
- Providing staff support to relevant Committees;
- Acting as a communications link between the office of the Registrar and Council with the membership;
- Promoting the pharmacist and Association to other health stakeholders;
- Supporting the Complaints Committee through analysis of reports and conducting special investigations; and
- Playing a role in the continuing competency program as the national model program evolves.

The ideal candidate will be highly motivated and progressive with superior communication and interpersonal skills who is able to perform effectively independently and in a team environment. Assets include analytical, administrative, organizational and management skills, mediation skills, working knowledge of pharmacy legislation and its application to practice, and knowledge of Microsoft computer programs. Other assets include recent practice experience and eligibility for licensure with the Association, but we will consider applicants with reasonably acceptable equivalent training, experience or qualifications. The candidate must be willing to travel extensively within the province, with some out-of-province opportunities.

A competitive salary and benefits package is available commensurate with qualifications and experience. Specifically, a vehicle is provided with ample travel expense allowances.

Applicants: forward your resume marked “Confidential”, including salary expectations and a one page hand-written summary of why you believe you should be selected for the position. Mail to:

Field Officer Position
c/o Mr. R.J. Joubert, Registrar
Saskatchewan Pharmaceutical Association
700 – 4010 Pasqua Street
Regina SK S4S 7B9

Inquiries only via telephone 306-584-2292, facsimile 306-584-9695 or e-mail: ray.joubert@sk.sympatico.ca

Application Deadline: April 12, 2001

In most instances the programs have been accredited and the number of CEUs assigned are indicated in the listing.

This site also lists other Pharmacy web sites recommended by Dial
Access: www.usask.ca/nutpharm/cpe/

- **NAPRA** web site, which also contains a Saskatchewan web page for SPhA information. This web site contains the national drug schedules (keep in

mind that Saskatchewan does not have scheduling by reference, so the latest scheduling changes may not as yet be effective in Saskatchewan. Please contact the SPhA office for confirmation.)

Information regarding registration and licensure for other Canadian jurisdictions may be found at: www.napra.org