

## SCPP COUNCILLOR - TERMS OF REFERENCE

### Role, Responsibility, Characteristics

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#### Role

- Self regulation of the profession.



#### Responsibility

- Administration of the Pharmacy and Pharmacy Disciplines Act
  - set standards
  - govern and discipline membership
  - establish and implement policy
- Represent electoral division
  - convey concerns, ideas, of the members in the division to Council
  - convey activities of Council to members in the division
  - encourage members in the division to become involved.
- Be knowledgeable of all subjects in order to be able to arrive at the best possible solution to problems
- Be prepared for meetings
- Liaise with other members in the health care field to promote the continual upgrading of health care services
- Manage the financial aspect of the College
- Ensure Committee activity
- Provide leadership to peers - by example and by establishing policy
- Work to improve image of pharmacy
- Correct problems at the onset, where possible, to prevent disciplinary action
- Be responsible in every manner – decisions should be made for the good and welfare of the public
- Ensure that the responsibilities of the College are fulfilled.

#### Characteristics

- Commitment to linking with the ownership. Understanding that you represent an ownership of diverse people and are willing to understand that diversity
- Ability to think in terms of systems and context – to see the big picture, rather than making decisions based on single issues
- Interest in and capability to discuss the values underlying the actions taken in the organization, and to govern through the broader formulations of these values
- Willingness to delegate operational detail to staff
- Ability and willingness to deal with vision and the long term, rather than day-to-day opinions of others
- Willingness and commitment to support Council decisions
- Commitment not to make judgments in the absence of previously stated criteria
- Ability to start and end every analysis and evaluation with the standard of what is right

New Councillors are provided with orientation and training.