700 — 4010 Pasqua St., Regina, SK S4S 7B9 • (306) 584-2292 • Fax (306) 584-9695 • E-mail: saskpharm@sk.sympatico.ca

Volume 22 Number 5

A CHRISTMAS MESSAGE FROM YOUR PRESIDENT

n preparing my thoughts and feelings in order to put them into words during this time of year, I find myself reflecting on priorities, traditions and faith.

It is no surprise that the events of September 11th of this year have caused all of us to take stock of what is important in our lives. The opportunity during this time of year to be with our families, relatives and special friends is something we may have taken for granted in the past. This is no longer the case.

The opportunity to live in a society where the faith or belief we choose to follow or practise is not persecuted, but rather is respected and enhances our ability to understand each other.

As I traveled around our province recently for our district meetings, I was fortunate enough to meet with many of my peers. The beautiful scenery of the many parts of Saskatchewan I had not seen before was my visual Christmas card and the greetings and commitment to your profession were the words for that card.

In our house, tradition is home-made spicy nuts and bolts, putting a piece of tinsel on the wing of the angel at the top of the tree for good luck, and putting together a Christmas hamper for a less fortunate family. Fortunately, it didn't reach -30 degrees outside before we put up our Christmas lights this year.

> Amongst the hustle and bustle in preparation for the holidays, we tend to see more stressed individuals in our practice. This is a prime example of when a small amount of patience and compassion goes a long way in enabling us to show the spirit of the holiday season. Our profession gives us an opportunity to reach out and touch the lives of those less fortunate than ourselves, not only at this time of year, but every day. I realized this last week when I returned to the pharmacy where I had practised after being away for a year. An elderly lady came into the store, and when she saw me, she gave me a hug and said, "I'm so happy

On behalf of Council, the SPhA staff, and myself, whatever your plans are for this holiday season, may they find you in good health and at peace.

you're back!" Yes, we can make a difference.



May Peace, Joy, Hope and Happiness be yours during this Holiday Season and throughout the New Year.

Holiday Schedule

1 pm to 4:30 pm

Closed: December 25 and 26 Open: December 24, 27, 28 Closed: January 1 Regular Office Hours 8 am — 12 noon

SPhA Staff: Paddy Dodge, Jeanne Eriksen, Pat Guillemin, Ray Joubert, Cheryl Klein, Bonnie Noels, Lori Postnikoff

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SPHA COUNCIL 2001-02

| Division 1 | Past-President |
|-------------------|----------------|
| Janet Bradshaw | 432-4526 Res |
| P.O. Box 40 | 432-4405 Fax |
| Dysart SK S0G 1H0 | |

Division 2

Curtis Loucks 786-6636 Bus Loucks Medi-Health 786-6646 Fax Pharmacy 115 – 41 Broadway West Yorkton SK S3N 0L6

Division 3 Vice-President

Randy Wiser 764-0105 Bus
Shoppers Drug Mart #401 763-9453 Fax
2995 – 2nd Avenue West
Prince Albert SK S6V 5V5

Division 4 President

Doug Spitzig 373-5556 Bus Shoppers Drug Mart #416 373-5843 Fax 3510 – 8th Street East Saskatoon SK S7H 0W6

Division 5

Bill Paterson 777-8155 Bus Shoppers Drug Mart #441 586-4803 Fax 3806 Albert Street Regina SK S4S 3R2

Division 6

Michael Davis 778-8821 Bus
Pioneer Co-op Drugs #4 778-3424 Fax
1150 Central Avenue North
Swift Current SK S9H 0G1

Division 7

Debbie McCulloch 882-2134 Bus P.O. Box 42 882-2697 Fax Rosetown SK SOL 2V0

Division 8 President-Elect

Brenda Schuster 585-2970 Res 1 Taggart Place 766-4363 Fax Regina SK S4S 4G3

Ex-Officio

Dennis Gorecki 966-6377 Fax
Dean 585-2970 Res
College of Pharmacy & Nutrition
University of Saskatchewan
110 Science Place
Saskatoon SK S7N 5C9

Public Members

May Bridgewater, Regina Vacant

COUNCIL HIGHLIGHTS - NOVEMBER 28, 2001 - SASKATOON

When Council met on November 28, 2001 in Saskatoon, the first order of business was to welcome the new Division 5 Councillor, Bill Paterson to Council. A request was sent to all members in Division 5 (Regina) with six members agreeing to let their name stand. Council selected Bill to fulfill the remainder of the term to June 30, 2003.

The Agenda presented to Council included the following issues:

Professional Corporations Act –
There appears to be very little if any interest in incorporation of pharmacists as professionals. Because of this and the costs involved with pursuing designation under this Act and administering registration of professional corporations, Council agreed that SPhA not be designated under the Professional Corporations Act to administer incorporation of pharmacists or to allow professional corporations to operate pharmacies.

Health Canada has been contacted to clarify activities that should be subjected to Good Manufacturing Practices (GMP) with respect to compounding activities in pharmacies. Health Canada's framework policy distinguishes between manufacturing and compounding and when GMP regulations under the Food and Drugs Act may apply. Based on the information provided by Health Canada, Council directed that guidelines be developed to guide members in differentiating between manufacturing and compounding. Once the guidelines have been approved they will be made available to all pharmacies in the province.

During the District Meetings disease state screening in pharmacies generated considerable debate. While members generally supported regulation, quality assurance and compliance with the law,

they objected to the requirement of an existing patient-pharmacist relationship, and very strongly objected to the prohibition (when these activities were promoted to the public at large or targeted populations as a marketing technique).

Council approved changes to the Policy Statement for further consultation before being finalized at their next meeting.

Mandatory membership in the RBSP was discussed at the District Meetings and Council considered member feedback. For the reasons described in the District Meeting Report article in this Newsletter, Council reconsidered mandatory membership in RBSP. Council approved voluntary membership, and relinquishing the blanket malpractice liability insurance that is currently included with your practising licence. Instead, we plan to require malpractice insurance as a condition of licensure and to transfer our malpractice insurance program to the RBSP, along with responsibility for all other insurance programs. This means that, if acceptable to RBSP, practising members will have malpractice liability insurance coverage as part of your licence up to June 30, 2002. For your licence effective July 1, 2002, you will be required to obtain this insurance according to Council's specifications (i.e. type and amount of coverage) from another source. Because of the low premiums, an attractive option will be to obtain this insurance through membership in RBSP.

Council has reviewed the current electoral divisions for the Association to assure itself that the current Council structure optimally achieves relevant governance policies. Council determined that the status quo would be maintained until such time as there is evidence that an alternative structure would be beneficial to the Association.

Dr. Jeff Taylor met with Council to present an overview of his recently published article on Medscape, "OTC Counseling: Review of Pharmacists Performance". The article identifies

opportunities for members to consider regarding the

impact they can make
on the health care of
consumers who may
require assistance but
for whatever reason
are reluctant to ask.
For access to Dr.
Taylor's article see
www.medscape.com.





DRUG SCHEDULE AMENDMENTS

Council has approved the following:

1. Added to Schedule II

Effective December 12, 2001, the National Drug Scheduling Advisory Committee has recommended that:

"Gentian Violet (for application to skin or mucous membranes)" be assigned **Schedule II status** due to the applicability of Factors II -1, 5, 8 and 9.

This means that products containing gentian violet must be located in the Schedule II No Public Access area of the pharmacy and that the pharmacist (or intern under the direct supervision of a pharmacist) must be involved in the sale of these products.

2. Delete from Schedule II:

Effective immediately:

"Phenylpropanolamine, its salts and preparations (in preparations containing more than 50 mg per single dose of an immediate release preparation, or more than 75mg per single dose of a controlled or sustained release preparation, or preparations for which the recommended total daily dose is greater than 150gm)."

The National Drug Scheduling Advisory Committee (NDSAC) has recommended that phenylpropanolamine be removed from the Drug Schedules as products containing this drug are no longer marketed in Canada.

FORGERIES, THEFTS AND OTHER LOSS OF DRUGS IN PHARMACY

There have been a number of forgeries reported in the Regina Area. Pharmacists are reminded of their responsibility for reporting all losses of drug products regulated by the Controlled Drugs and Substances Act to Health Canada and the Association.

Section 42 of the Narcotic Control Regulations states:

"a pharmacist shall report to the Minister any loss or theft of a narcotic within 10 days of his discovery thereof."

Two forms: Health Canada's Loss Theft Report form and Health Canada's Forgery Report Form are available for this purpose from the Office of Controlled Substances in Ottawa (telephone (613) 954-1541 and fax (613) 957-0110). These forms should be completed and submitted even if the forgery is not filled. If you are unsure about the requirements for reporting such incidents please contact Lori Postnikoff at the SPhA office. A copy of this form is to be provided to the Association.



This information is very important as it provides statistics and identifies trends in drug diversion. The information provided is used to determine management policies and enforcement strategies. Pharmacists concerned with the lack of cooperation from local law enforcement in the reporting of forgeries are encouraged to call the SPhA office. The information will be compiled into a statistical format to indicate trends etc., for submission to the appropriate police agency.

COMPLAINTS COMMITTEE REPORT

On November 29, 2001 the Complaints Committee met in Saskatoon to initiate the investigation of new files, and review the status of ongoing investigations for outstanding complaint files.

The Committee determined that:

- (7) files be closed (no further action to be taken)
- (5) files remain active (investigation to proceed)
- (1) file be referred to the Discipline Committee to hear and determine the formal complaint.

Summary of Complaints for 2001

| # of new complaint files | 33 |
|-------------------------------|----|
| # of complaint files closed | 53 |
| # of complaint files referred | |
| to Discipline | 2 |
| # of complaint files under | |
| investigation (to be carried | |
| over to 2002) | 6 |

The breakdown of complaints for the 2001 year is as follows:

Professional Incompetence

| Alcohol/Drug Abuse | 1 |
|---------------------------------|----|
| Medication Errors | 11 |
| Prescription Transfers | 1 |
| Inappropriate Product Selection | 1 |
| Miscellaneous/Other | 2 |
| | |

Professional Misconduct

| Communication/ | |
|--------------------------|----|
| Unprofessional Behaviour | 13 |
| Record Keeping | 1 |
| Bylaws/Standards/ | |
| Guideline Infractions | 0 |
| Unsupervised Assistant | 0 |
| Prescription Short Fills | 0 |
| Pharmacist Not on Duty | 0 |
| Miscellaneous/Other | 3 |
| | |

Proprietary Misconduct

| Advertising | 3 |
|------------------------|----|
| Bylaws/Standards/ | |
| Guideline Infractions | 0 |
| Billing Irregularities | 5 |
| Miscellaneous/Other | 4 |
| Total Allegations | 45 |

(Total exceeds number of complaints

as there may be more than one allegation per complaint file.)

December 2001



FROM THE DESK OF THE DEAN ...



Dr. Dennis Gorecki **College of Pharmacy and Nutrition**

In September 2000, the College embarked on a new pharmacy curriculum focused on implementation of an integrated program with professional skills linked to practice through a Structured Practice Experiences Program (SPEP). The College has established an Advisory Committee to provide guidance to facilitate this process. Bev Allen is the Coordinator of the program and has provided the following update.

SPEP is a program of professional experience rotations designed to compliment students' education through supervised participation in various practice environments. The purpose of these rotations is to assure that each student develops the technical skills, professional judgments, and competencies necessary for entry into the pharmacy profession.

Students participate in a wide range of activities in community, hospital and other institutional environments. They serve under the supervision of an assigned volunteer coordinator, clinical instructor or pharmacist-preceptor, who show the students how to apply knowledge learned in the classroom to daily practice and who evaluate their progress. SPEP also develops and implements programs to assist instructors and preceptors in enhancing their teaching and assessment skills.

A total of 26 weeks (six months) of practical experience is provided by the end of the four-year BSP:

- Year 1 (Pharmacy 280.2) students work as volunteers for a total of 75 hours in a patient care situation, to gain understanding and appreciation of patient care and the provision of services by a health care professional.
- Year 2 (Pharmacy 380.4) four weeks of practical experience in a community pharmacy places emphasis on developing competence in technical activities and introducing students to basic patient care activities in an ambulatory environment.
- Year 3 (Pharmacy 480.4) four

- weeks after the completion of third year will enable students to expand their technical, professional and patient care skills in a hospital or institutional setting (to be offered for the first time in May 2002).
- Year 4 (Pharmacy 560.16) students will complete experiences in community, institutional, and a specialty or other pharmacy-related experience for a total of sixteen weeks, to practice patient-focused care and expand technical, professional, and patient care skills (to be introduced in January

A key component of the program is the availability of professional training sites and the commitment of our professional pharmacist-preceptors, clinical instructors, and volunteer coordinators to provide the guidance to facilitate this process. Our instructors, through their continued support and commitment to this program, are providing the training essential to prepare our students for their future. They play a key role in the advancement of our profession to meet the needs of our patients, and the College is greatly appreciative of their contributions.

SASKATCHEWAN PHARMACY MUSEUM SOCIETY

Change has been the order of the day as pharmacy moves into the future. It's important to build visions for that future - to work together to turn those visions into reality - to build new visions as we progress along the way.

It's also important to remember where we've been. Pharmacy has an interesting and proud heritage. It needs to be recorded and preserved. You can't tell where you're going if you don't know where you've been!

The past few months have seen a revitalization of the Saskatchewan Pharmacy Museum Society. The Board of Directors now consists of:

President: Carroll Chlopan First Vice-President: Bill Paterson Second Vice-President: Dean Ast Past President: Diane Ehman Treasurer: Dean Bradley Secretary: Trevor Quinn Directors: Gladys Foster, Bob Forrest,

Orest Buchko



The Board has held several meetings. A new storage space for pharmacy artifacts has been obtained in a basement cubicle at the Golden Mile Shopping Centre in Regina, and artifacts donated by Al Dewar and Nestor Shevchuk have been accepted. Over ten new members have joined in response to a recent mailing to retired pharmacists, but you don't have to be retired to join!

History is happening right now and we have an interest in seeing that all our yesterdays are preserved for future generations of pharmacists to build on. We'll do our best to keep you informed by updates in the Newsletter and copies of a new SPMS periodical review called, "Pages from the Past" to be distributed with the RBSP's "On Your Behalf". We hope that this will stir memories and generate more stories as we go. Please use the membership application form in the enclosed pamphlet to add your support to the SPMS.



DISTRICT MEETING HIGHLIGHTS

District Meetings Report

Fall District Meetings are now complete. Topics presented included:

Update on the Learning Portfolio from the Office of Continuing Professional Development for Pharmacists and the Association.

The CPDP presentation at the fall district meetings reported on the learning portfolio project and evaluation. Results from the pilot provided an excellent introduction to the next stage of professional development – the development of a permanent learning portfolio for Saskatchewan pharmacists. SPhA staff announced how the portfolio will replace CEUs as a licensing requirement. Traditional CE programs, accredited programs and Home Study programs will still be available and incorporated into the new portfolio. More information will be provided as the implementation plan is completed.

Mandatory Membership in RBSP

Our Solicitor's opinion that we do not have the legal authority to require mandatory membership in RBSP and the options Council is considering to fulfill our agreement with the Board to provide mandatory membership for three years were presented. These options include amending *The Pharmacy Act*, 1996 to permit mandatory membership, providing RBSP with specific grants for goals in common, or requiring malpractice liability insurance as a requirement for licensure like the insurance that will be available from membership in the RBSP.

Disease State Screening

This topic produced lively discussion at all of the meetings. Council presented a draft policy statement, which concluded that disease state risk assessment, rather than screening, is an appropriate role for the pharmacist provided that these activities are properly regulated. The draft policy reflecting the principle that "monitoring, diagnostic, screening, risk assessment or educational products and activities offered in the pharmacy as services of the pharmacist must be within the scope of practice of the pharmacist and support pharmaceutical care" was

discussed. While those present see the need to have a policy to guide them in the area of disease state screening, the general consensus was that Council's policy did not reflect member views or current practices. Council requested the assistance of members to help demonstrate that this role contributes to positive health outcomes and savings to the health care system. Council promised to review the policy at its next meeting in November.

Dispensing Prescription Drugs without a Prescription

An update of the progress made to date on this issue was presented. Because of feedback from Saskatchewan Health, the College of Physicians and Surgeons and the Saskatchewan Medical Association, we have modified our position and amended the latest version of the bylaws submitted to the Minister of Health. They propose a pharmacist be allowed to dispense prescription drugs without a prescription for Emergency Contraception and for patients stabilized on chronic therapy in a quantity sufficient to last until the patient can visit their physician or for the pharmacist to obtain a prescription. More information will follow as progress develops.

Professional Incorporation

Members were given details regarding an opportunity to incorporate as professionals under the new Professional Corporations Act. To do this the Association would have to apply for and be granted designated association status. Members expressed no interest, and this initiative will not be pursued at this time.

Proprietorship of Pharmacies

As a follow-up to the "Why Did We Ask?" article in the August 2001 Newsletter, information was provided regarding the ownership of pharmacies. A variety of anomalies are appearing during the pharmacy permit issuing process. Where the proprietor is a corporation, these include: the majority of directors are not pharmacists, the manager is not a director, the director named as manager is not managing the pharmacy, and a different

company is declared as the proprietor, contrary to the requirements of the Pharmacy Act. We are seeking more advice from our Solicitor, but at this time it would appear we can only issue permits to the company that actually operates the pharmacy. This may lead to new rules, policies and procedures which may require evidence that a company is actually operating the pharmacy before a permit is granted or renewed. More information will be provided prior to permit renewals.

Members' Choice of Topics

Members were given an opportunity to discuss issues of concern to them. Discussions included:

- the illegibility of prescriptions including facsimile prescriptions, the increased workload and lack of remuneration involved in facsimile prescriptions,
- excessive physician sampling,
- the shortage of pharmacists,
- the need for standardisation of compliance packaging and adequate reimbursement,
- the varying levels of technician certification,
- future plans for practice assessment under competency assurance,
- selling syringes, exempted codeine products overuse,
- lack of tax incentives for pharmacy services such as smoking cessation clinics, NIHB audits and documentation including recovery of fill too soon prescriptions, and the impact of the Fyke commission recommendations on pharmacy practice.

The meeting ended with an optional session on the proposed document, "Integrated Pharmaceutical Care Pathway for Long-term Care Residents". The pathway describes a series of integrated steps to be followed to manage a long term care resident's drug therapy. The steps identify responsible team members and how the team accepts responsibility for pharmaceutical care.

DO YOU KNOW SOMEONE WHO SHOULD BE RECOGNIZED?

Each year during the Annual Conference, we take the opportunity to recognize those members who have contributed to the profession and their communities. The joint SPhA and RBSP Awards and Honours Committee invite you to nominate a colleague(s) who you know has made significant contributions to his/her profession and community.

SPHA AWARDS FOR MEMBERS

Presidential Citation

Recognition of a pharmacist who has provided exemplary service through the practice of pharmacy, to the profession or to society, which is beyond the normal call of professional or voluntary duty.

Certificate of Recognition

Outstanding service to the Saskatchewan Pharmaceutical Association.

Honorary Life Member

To recognize a pharmacist for outstanding contributions to the profession or the Association.

SPHA AWARDS FOR NON-MEMBERS

Honorary Member

To recognize any person for outstanding contributions to the profession and/or the Association beyond the normal call of professional or voluntary obligations.

Aware of Merit

To recognize any person, who through their active participation has promoted the Association, and/or the profession of pharmacy in Saskatchewan.

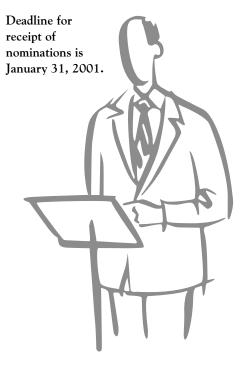
RBSP AWARDS

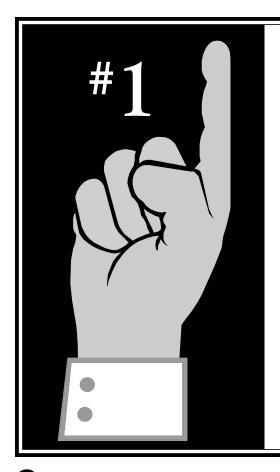
Pharmacist of the Year

In recognition of a pharmacist who performs a single act or a long-term service to bring credit and prestige to the profession.

Bowl of Hygeia

Sponsored by Whitehall Robins Canada, to recognize a pharmacist for outstanding service to the community beyond the provision of professional services. Nomination forms and/or terms of reference for these awards are available upon request from the SPhA/RBSP office.





The Pharmacist FIRST

Conference 2002

Prince Albert May 24-26

Watch for exciting details!







PART TIME/FULL TIME PHARMACIST for the Saskatoon Warehouse

Must be registered with the Saskatchewan Pharmaceutical Association

This position may be for you if you are outgoing, highly motivated, customer oriented, organized, quality conscious, and willing to work within a fast paced, team environment. (NDC-Zadall APS) computer experience would be an asset. Our company offers an excellent compensation and benefits package with Sunday premium.

Please fax or email your resume and cover letter in confidence to:

Attention: Ed Toth
Costco Wholesale, Burnaby, BC
Phone: (604) 444-9458 • Fax: (604) 420-7005
E-mail: etoth@costco.com

OWNERSHIP OPPORTUNITY

Pharmacy in viable community in North Central Saskatchewan has strong industrial base centered around the local saw mill. The long-term future is truly optimistic since there was a \$50 million expansion in 1999. The second largest industry is recreation with 16 resorts and a ski hill.

Big River Pharmacy serves a population of 8,000 for primary health care. The hospital and 30bed long-term care facility serves a number of surrounding communities and First Nations reserve.

1 hour from the closest competition • 2400 square feet built on a double lot
Sales are near \$1 million annually • Prescription volume is 21,000 annually
Great opportunity with exceptional value for owner/operator — new grad or seasoned professional
Established and loyal customer base

If you would like to explore this opportunity, submit inquiries to:
Laurie or Jose • (306) 469-4514 after 6:30 p.m.



Big River Pharmacy

PHARMACIST WANTED

Tired of fast-paced city life & working long hours?
Would you like to raise your family in a safe and secure community?

SAPARA'S DRUG MART LTD.

requires a full-time pharmacist.

- Competitive salary & benefits
- 40 hours/week
- Monday Saturday / 9:00 a.m. 6:00 p.m.

Esterhazy (pop. 3,000) has a beautiful golf course in a valley setting, swimming pool, tennis courts, skating arena/curling rink, fitness centre, extensive cross country ski & walking trails, and offers a variety of seasonal sporting activities/clubs for youth and adults.

The town is situated close to lakes, parks, snowmobile trails and downhill ski areas.

Elementary (K-5) & High School (6-12) offer excellent academics and extracurricular programs.

IMC Potash, the main employer of the town operates 2 mines.

Please submit resume to:
Keith Sapara
Sapara's Drug Mart Ltd.
P.O. Box 250
Esterhazy SK SOA OXO
(306) 745-6662 / (306) 745-2450

Fax: (306) 745-6654

MATERNITY LEAVE Fort Smith

Northwest Territories

Pharmacist needed for a one-year maternity leave at Guardian Drugs in Fort Smith, Northwest Territories – February 2002 to January 2003 inclusive.

Experience Pharmacy in a small northern community of 3000 people. If you are able to work any portion or all of this period, please contact:

Larry Ring

(867) 874-6744 (Phone) (867) 874-3960 (Fax) rings@ssimicro.com



Saskatchewan Pharmacy FOR SALE

- Independent community pharmacy in a beautiful setting.
- Your opportunity to work and play in a relaxed lifestyle you will not find in the fast-paced city.
- Well established pharmacy with excellent prescription volume and growth.
- Good entrepreneurial opportunity.

Please reply in confidence to: Saskatchewan Pharmacy for Sale c/o Saskatchewan Pharmaceutical Association 700 — 4010 Pasqua Street, Regina SK S4S 7B9

<u> Whata Relief</u>

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e-mail: n.hassen@sk.sympatico.ca

PHARMACIST WANTED

Full-time, challenging, interesting opportunity for appropriate candidate in automated, professionally oriented atmosphere, where communications skills & pharmaceutical and patient care are first priority.

Join our professional team for a rewarding and fulfilling career in a small town setting.

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Visit the Nipawin web site: www.nipawin.com

SPEED READING

FISHER'S IS CELEBRATING 50 YEARS IN PHARMACY

In 1951 John Fisher purchased The Best Drug Store the Rexall Store from Mr. J.H. Best and has offered continuous pharmacy services up to the present day. Although the business had changed ownership in 1910 and 1922 it was O.W. Wakelin who moved the pharmacy from Battleford to North Battleford in 1905.

In 1989 John's son Ian joined him in the practice of pharmacy. This year they filled the one-millionth prescription. Every prescription filled has been filed and stored since the beginning in 1905, giving a continuous capsule comment on the doctors and people of the city of North Battleford as well as the remarkable development of medications since that time. Today they offer many services not heard of in 1951 and strive every day to keep abreast of the continuous development of new and more effective pharmaceutical therapies.



Erratum: We apologize for the following:

In the latest updates to the Pharmacy Reference Manual that were distributed this past October, there is an error on page 2. Atasol Oral Solution and Atasol Drops were listed as Schedule 2 and should be listed as 'U' - Unscheduled.

Please make the necessary corrections in your listings as this will be rectified in the next update. We apologize for any inconvenience this may have caused.

NEW DIVISION 5 COUNCILLOR

As reported in the October issue of the Newsletter, George Furneaux, Councillor for Division 5 has resigned his seat (George and family have relocated to Manitoba). We are pleased to announce that Bill Paterson will sit on Council from Division 5 (Regina). We look forward to Bill's participation on Council and ask that you join us in welcoming Bill to the Association.



Ian and John Fisher

THE RX FILES

2001 Anti-infective Guidelines for Community-acquired infections (Canadian Anti-infective Review Panel): copies available from The Rx Files, Saskatoon City Hospital, 701 Queen Street, Saskatoon SK S7K 0M7. Phone: (306) 655-8504, Fax: (306) 655-8804.

Cost: single copies - \$11. Orders of 10 or more: \$10.

All orders must be prepaid. Cheques payable to: Rx Files, Saskatoon City Hospital at the above address.

SPHA REPRESENTATIVE

Mike Davis is our new representative on the SIAST Advanced Clinical Nursing Program Advisory Committee. He succeeds Thelma Romphf who has represented the Association on this Committee for the past two years. Please join with us in thanking Thelma for her dedication to the profession. As we proceed with the development of health care teams, we are fortunate to have Mike represent pharmacists as these programs evolve.

SPHA STAFF CHANGES

With the incorporation of RBSP as a separate organization, office restructuring and reorganization is complete to facilitate common administrative facilities. This includes job reclassification and the addition of a new staff member.

Tamarha Robbins is no longer our Receptionist as she has become the fulltime Administrative Assistant for Dean Bradley, formerly SPhA Director of Member Affairs and now Executive Director of the RBSP.

Paddy Dodge moves from Administrative Assistant to the Registrar to become our Events and Communications Coordinator with systems administration and continuing responsibilities in many office administration duties.

Pat Guillemin becomes Administrative Assistant to the Registrar, Assistant Registrar and Field Officer, with continuing responsibilities in assisting with registration and licensing.

Cheryl Klein retains her role in registration and licensing, and accounting with assistance from our new Receptionist.

We thank these staff for their dedicated service in their former roles.

Please join us in welcoming staff in their new roles, and Bonnie Noels as our Receptionist, sharing duties with the RBSP. Bonnie will be happy to assist you with your inquiries.

SPHA STAFF

Paddy Dodge, Communications Coordinator

Jeanne Eriksen, Assistant Registrar

Pat Guillemin, Administrative Assistant

Ray Joubert, Registrar-Treasurer

Cheryl Klein, Senior Administrative Assistant

Bonnie Noels, Receptionist

Lori Postnikoff, Field Officer