



SASKATCHEWAN
COLLEGE OF
PHARMACISTS

A N N U A L R E P O R T

2 0 0 9



Vision

Quality Pharmacy Care in Saskatchewan

Mission & Ends

The Saskatchewan College of Pharmacists exists so there will be Quality Pharmacy Care in Saskatchewan.

The mission includes the Ends Policies:

Public Safety

Standardized Pharmacy Services

A Self-Regulated Profession

Positive Image and Essential Members of the Health Care Team

Public Policy Supporting Health

Optimum Public Use of Pharmacy Services

Priority and Resource Allocation

AGENDA

99th Annual General Meeting

May 1, 2010 9:30 am
Elk Ridge Resort
Waskesiu Lake, Saskatchewan

President: Randy Wisler

Registrar: Ray Joubert

- 1.0 President's Welcome
- 2.0 Introduction of Councillors and Special Guests
- 3.0 Motion to Accept 2009 Minutes as Printed and Distributed
- 4.0 Business Arising from the Minutes
- 5.0 Memorial to Deceased Members
- 6.0 Reports
 - 6.1 President's Annual Report
 - 6.2 Registrar's Report
 - 6.3 Auditors' Report / Report of the Finance and Audit Committee
 - 6.4 Consideration of Annual Report as Printed and Distributed
 - 6.5 College of Pharmacy and Nutrition Report
- 7.0 New Business
- 8.0 Adjournment

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REPORT OF THE PRESIDENT

During 2009, the College continued to focus efforts in fulfilling our mandate. In my inaugural address, I reflected on the privilege of leading our organization and the initiatives supporting practice change in collaborative health care environment. I emphasized the importance of working together to facilitate the changes to practice that are needed to establish a patient centered role for pharmacists as an important member of the health care team. This report, on behalf of Council, intends to reflect these aspirations.

We implemented the third year of our 2007-11 Strategic Plan and I am pleased to report on the progress with each of our strategies as follows:

Educate the Public

We continue to plan our public education strategies to promote how the pharmacist can work with the public to achieve positive health outcomes, a positive professional image and optimum use of pharmacy services. We submitted a request for proposals, and selected one of the respondents, Tap Communications of Saskatoon, to develop our campaign. This included promotion of the role of the pharmacist as a prescriber of drugs. We planned to integrate our public education campaign with implementation of prescriptive authority in 2010.

Optimize the Role of the Pharmacist

We finalized our policies and bylaws authorizing enhanced authority for the pharmacist to prescribe drugs and are awaiting approval of our bylaws by the Minister of Health.

We also joined the efforts of other members of the Pharmacy Coalition on Primary Care to encourage the Ministry of Health to continue funding of pharmacist services on Central Primary Health Care teams.

Implement QA

The College implemented quality assurance processes focusing on patient safety, in particular professional competency and safe medication practices within the pharmacy evaluation process.

The College continues to promote a quality assurance and safe medication practice approach to developing our role in the Prescription Review Program. Work continued on a legislative framework to enhance the Program's effectiveness and our role as a partner, while beginning the process of issuing "alert" letters to members.

Educate/Engage Pharmacists

The College continued to support educational strategies and opportunities for pharmacists to optimize their role as a member of the health care team. In particular, we continue active participation in the Pharmacy Coalition on Primary Care.

Optimize Legislation

A gap analysis of *The Pharmacy Act, 1996* in 2007 identified our limited ability to regulate pharmacy technicians in an optimal supportive role for the pharmacist, and regulatory barriers to pharmacists functioning as effective members of primary care teams. As described elsewhere in this report, we have begun the process of enhanced regulation of technicians.

Build Interdisciplinary Teams

The College continues to collaborate with other interested parties in the health care system to build interdisciplinary teamwork. This is a guiding principle for prescriptive authority for pharmacists. We also continued to partner with the College of Physicians and Surgeons of Saskatchewan and the Saskatchewan Registered Nurses' Association in organizing the third, now annual, interdisciplinary conference in September. Unfortunately, the conference enjoyed limited success, and we have directed our representatives on the planning committee to ensure a more relevant conference for our respective practicing members.

"Regulate" or "Qualify" Technicians

Council approved a Task Force concept paper and business case to pursue regulation of pharmacy technicians as licensed members with a defined scope of practice with title protection. We have submitted this proposal to the Ministry of Health, asking for amendments to our Act to authorize this regulation. In the meantime, we will enhance our current regulatory tools to incorporate delegated tasks and technician competency and supervision requirements within our bylaws.

Core Regulatory Functions

The College continues to strive to ensure that our legislated regulatory functions are performed effectively to sustain our role as a self governing professional body. Examples include our registration and licensing, field operations, complaints management and discipline processes reported elsewhere by the Registrar.

Optimize the Use of Technology

The College continues to promote optimal use of technology to support the role of the pharmacist and to enhance the effectiveness of our operation. We have served notice to members that the use of the Pharmaceutical Information Program (PIP) will become mandatory by mid-2011.

Council continues to support the efforts of the office to implement “paper light” strategies. This includes using technology to provide Council meeting background information.

Be Fiscally Responsible

Council continues to oversee that receipt and expenditure of its funds are dedicated to fulfilling this strategic plan. Further details can be found elsewhere in this report.

Develop Staff and Council

Council strives to ensure that governance and administration are aligned to fulfill our ends through this strategic plan. Council has been actively engaged in recruiting members for vacant electoral divisions.

Council continues to operate under the Policy Governance concept. We continue a special committee to examine ways to strengthen and expand linkages with the public, members and others. We continue to use councillor reports on public linkage opportunities when reviewing our Ends policies. This review results in adjusting our priorities. We also continue regular meetings with the Board of the Pharmacists’ Association of Saskatchewan (PAS).

Ends are the results we expect to achieve, for whose benefit and at what cost. Council routinely monitors and evaluates College performance according to these policies. Our Ends policies are summarized in this report’s covering pages. The following attempts to demonstrate how we are achieving these Ends.

Priority and Resource Allocation

Council confirmed our Ends priorities and increased resource allocation to the three highest priorities (public safety, standardized pharmacy services and pharmacist as a member of the health care team). The budget reflects moderately increased membership, licence and permit fees, mainly to cover increasing costs to meet our

statutory and regulatory obligations to meet these Ends and our strategic plan. However, Council approved a \$300 surcharge on pharmacy permit fees for three years to fund development of pharmacy technician regulation.

Council was able to fill vacancies for electoral divisions #1 and #7 by appointing Kim Borschowa from Radville and Leah Butt from Leader, respectively. We welcomed Barbara DeHaan who replaced Joseph Jeerakathil as one of our two public members.

We also welcomed Spiro Kolitsas as a new Councillor from Regina replacing George Furneaux, along with Dr. David Hill, Dean of the College of Pharmacy and Nutrition replacing Dr. Dennis Gorecki.

We thank Joseph, George and Dennis for their important contributions

Public Policy Supporting Health

While we will continue to promote the voluntary elimination of tobacco products from pharmacies, or the premises in which a pharmacy is located, Council was pleased to support the new legislation announced by the Minister of Health. Once proclaimed, it will fulfill this goal.

Optimum Public Use of Pharmacy Services and the Pharmacist as a Member of the Health Care Team

Council continues our involvement with the Pharmacy Coalition on Primary Care and ongoing liaison with the Primary Health Services Branch of Saskatchewan Health to promote pharmacists as effective members of primary health care teams.

Council continues to examine how regulatory barriers can be reduced or eliminated.

The College actively participates in the advisory committee and working groups developing the Pharmaceutical Information Program.

Council engaged in a session to examine how the Canadian Pharmacists Association Blueprint on the desired future role of the pharmacist could be integrated within our strategic plan. Council agreed that, in principle, the Blueprint should inform future planning decisions.

This End guided the development of the strategies and messages for our public education campaign.

Public Safety

We uphold our philosophy that malpractice insurance is consistent with public protection and therefore continues as a mandatory licensing requirement. We increased the minimum coverage to \$2 million with the advent of prescriptive authority for pharmacists.

This End also includes our role to ensure competent, ethical pharmacists and public recourse for unsafe or unethical care. Our Complaints Committee was very active during the year and referred eight formal complaints to the Discipline Committee (five files involving one member).

We held two discipline hearings during the year, and summaries of the results were published in our Newsletter.

A Self-Regulated Profession

We held spring district meetings to consult with members on prescriptive authority policies.

We conferred our third group of Members Emeriti at our annual general meeting. The development of a Fellows program is continuing.

Positive Professional Image

Achieving this End includes dialogue within our profession and with others, in particular medicine, to cooperatively resolve issues of mutual concern. This included extensive discussions with the Prescription Review Program funding partners (i.e. College of Physicians and Surgeons of Saskatchewan, The College of Dental Surgeons of Saskatchewan, Saskatchewan Health, and the Saskatchewan Registered Nurses' Association) to agree on program and proposed legislative framework to support the Program effectiveness.

We met with the Board of PAS to share information. Some topics included:

- Strategic Plans
- Alternative reimbursement fund
- Prescriptive authority for pharmacists
- Regulation of pharmacy technicians

Other SCP highlights of 2009 include:

- Hosted the annual Convocation Luncheon to welcome the Pharmacy Class of 2009 into the profession.
- Represented SCP at the College of Pharmacy and Nutrition White Coat Ceremony in January welcoming first year students into the profession.
- Committed to a closer liaison with the Saskatchewan Branch of the Canadian Society of Hospital Pharmacists.
- Maintained representation on the Senates of the Universities of Regina and Saskatchewan, including active participation on key committees.
- Continued as a member of the National Association for Pharmacy Regulatory Authorities (NAPRA).
- Joined and participated in the meeting of District 5 of the National Association of Boards of Pharmacy, the American counterpart to NAPRA.
- Represented SCP at the Canadian Pharmacists Association (CPhA) Conference in Halifax.
- Continued to be a partner organization in and a founding member of the "Saskatchewan Institute of Health Leadership".

As this is a summary of our successes, further details are available from Council minutes upon request, and from the SCP Newsletter and other College publications. We could not have accomplished as much without the teamwork and collaboration from Council, staff, committees, appointees, members, government and other health related organizations. I am honoured to have served as president of the College. I extend my appreciation to the foregoing for their support in achieving our mission of "Quality Pharmacy Care in Saskatchewan".

Respectfully submitted,
Randy Wiser
President

REPORT OF THE REGISTRAR-TREASURER

President Wisser and members of the College:

I am pleased to present my twenty-fifth report as Registrar-Treasurer. It demonstrates how the office contributes towards achieving the College's Vision, Mission and Ends established by Council under Policy Governance. As the secretariat and treasury for SCP, this office provides administrative support for Council and committees and the activities outlined in the President's report. We also manage issues, communications and our statutory obligations. The latter include registration and licensing, and monitoring and enforcement activities such as field operations consisting of routine and special evaluation of pharmacies and investigation of complaints. We act as liaison between Council, committees and members, government, the public, other professional organizations, the pharmaceutical industry and other stakeholders.

The Assistant Registrar is responsible for the office's registration and licensing system involving registration of interns, registration and licensing of members and granting permits to pharmacies.

Activity in this area is summarized for 2009 compared to prior years in the following table.

We continued increases in the number of members and no changes in the number of pharmacies. Fluctuations in membership appear to be due to normal attrition plus more new registrations from University of Saskatchewan graduates. Provincially, and in collaboration with national initiatives, in particular the CPhA Moving Forward pharmacy human resources study, we are continuing to monitor membership trends to predict our human resource requirements.

During 2009:

- 8 community pharmacy openings
- 8 community pharmacy closures
- 25 community pharmacy manager changes
- 10 community pharmacy ownership changes
- 5 community pharmacy name changes
- 4 pharmacy director changes
- 7 pharmacy relocations
- 11 pharmacy renovations

MEMBERSHIP								
As of December 31:	2002	2003	2004	2005	2006	2007	2008	2009
Practising Members:								
Community:								
Pharmacy Managers	318	317	315	317	311	317	326	326
Staff Pharmacists	512	509	526	527	545	566	570	588
Other Community						**53	46	45
Sub-Total:	830	826	841	844	856	883	942	959
Hospital:	150	154	175	178	179	198	205	217
Conditional Licences:		4	4	6	2	2	1	1
Others Practising:	139	158	150	149	158	170	131	137
TOTAL PRACTISING:	1119	1142	1170	1177	1195	1253	1279	1314
Non Practising	63	63	56	57	68	61	62	57
Retired	86	83	82	80	73	86	67	69
Associate	115	110	96	88	82	69	76	72
TOTAL MEMBERS:	1383	1398	1404	1402	1418	1469	1484	1512
PHARMACIES								
Community	338	331	325	326	326	330	330	330
Satellite	14	15	14	13	12	11	8	7
Dispensing Physician	8	7	6	6	6	8	7	7
Internet		1	1	1	0	0	0	0
TOTAL	360	354	346	346	344	349	345	344

** "Other Community Pharmacists" were previously included in the "Others Practising" category.

- Pharmacists qualified to prescribe emergency post-coital contraception: 843

- Attrition during fiscal year: 46 terminations: 29 non-payment, 17 by request; 8 deceased members

- Retirements: 2

- 2 lock and leave permits issued
- 25 lock and leave amendments
- 107 students registered as interns
- 73 new members registered, including:
 - 53 new Saskatchewan graduates (32 originally registered as Conditional Practising members)
 - 19 candidates from other Canadian jurisdictions (12 previous Saskatchewan graduates)
 - 1 international pharmacy graduate
 - 52 out-of-province practising members

Field Operations

Regular activities:

	2009	2008	2007	2006	2005	2004
RPE	127	101	68	89	93	93
L&L	2	3	2	9	2	0
RLI	7	3	2	6	5	6
RNI	11	4	1	9	3	4
POI	6	5	9	6	6	6
INV	11	7	5	7	2	4
MJI	1	2	0	0	0	1
DCF	1	1	1	1	0	3

Key:

RPE = Routine pharmacy evaluations in Saskatoon, West-central Sask, Southwest Sask, Moose Jaw and East-central Sask.

L&L = Lock and Leave inspections

RLI = Relocation inspections

RNI = Renovation inspection

POI = Pre-opening inspections

INV = New investigations requiring travel to the pharmacy locations to conduct a review of the records and/or an interview of the member(s)/or members of the public or affected agencies (such as home care, etc.)

MJI = Multi-jurisdictional investigation involving the RCMP.

DCF = Follow-up evaluations to determine the compliance with an order of the Discipline Committee

Each of these types of evaluations and inspections, pre-opening, relocations and renovations required a checklist review. If some aspects were incomplete, follow up was required, often including executing formal “undertaking” agreements to correct the deficiencies.

The goal of the field officers is to visit each pharmacy once every 3 years. In 2009 we visited pharmacies which had last been visited in 2005/06.

From January to the end of October 2009, we continued our quality assurance/improvement process for pharmacy visits based on the 2003 NAPRA Model Standards of Practice. This included a rating scale (listed below) and a capacity to capture data on those ratings to monitor compliance and trends.

Practice Review Ratings for Competency Elements of Standards of Practice

- (1) CE not observed/applied-improvement required
- (2) CE observed/applied some of the time/moderately – improvement required
- (3) CE observed/applied consistently
- (4) CE not observed/discussed
- (AP) Action plan for improvement discussed/required

In the fall of 2009 SCP adopted the new NAPRA Model Standards of Practice, March 2009, which are found in your Pharmacy Reference Manual.

From the 2009 reviews using the 2003 NAPRA Model Standards of Practice, it was noted that pharmacies were mainly compliant e.g. over 75% received a rating of “3” at the Competency Element was observed/applied consistently in the following competency elements:

- 1.1 A pharmacist must develop a professional relationship with the patient – 96%
- 1.4 A pharmacist must identify a patient’s actual and potential drug related problems – 91%
- 1.5 A pharmacist must develop therapeutic plans, recommending therapeutic options, doses, scheduling/administration, required drug devices and compliance aids – 90%
- 2.1 A pharmacist must identify relevant sources of information – 75% (22% were advised to create an action plan)
- 2.2 A pharmacist must retrieve information from relative sources – 99%
- 2.5 A pharmacist must provide information on disease prevention and health promotion – 94%
- 5.2 A pharmacist must manage workflow within the dispensary and professional areas of the pharmacy – 89%
- 5.3 A pharmacist must apply management systems pertaining to the site of pharmacy practice – 100%

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FINANCIAL: FOR THE FISCAL YEAR ENDING DECEMBER 31, 2009

	Actual (Audited)	Budget	Comments
REVENUE			
Fees and Licences (Schedule 1)			
Practising Members – Licences	874,339	873,403	On target
Non-practising Members	47,916	47,413	On target
Registration	30,170	41,135	Fewer new registrations in and out of province than projected
Pharmacy Permits	362,521	353,667	Fee increase, no growth
Pharmacy Permit Amendments	18,681	18,620	On target
Other Fees	24,014	10,890	Increased lock and leave permit activity
Sub-total	<u>1,357,641</u>	<u>1,345,128</u>	
Alternative Reimbursement Services Program Sundry (Schedule 2)	0	0	Transferred to Pharmacists' Association of Saskatchewan
Expense Recoveries	85,330	84,283	On target. Includes lawsuit expense recovery
Mailing Subscription Service	2,025	2,700	Fewer renewals
Narcotic Signature Letter	2,635	3,300	Fewer renewals
Newsletter Advertisements	155	3,335	Decreased demand
Recovery of discipline costs	300	0	Policy is to NOT budget
Other	4,787	3,765	Increased sales of goods and services
Sub-total	<u>95,232</u>	<u>97,383</u>	
Realized and unrealized income on held for trading marketable securities	56,452	16,381	Higher principal, improved cash flow management and investment instruments
Transfers from reserves	0	156,475	To fund SPEP grant, capital acquisitions, public education campaign, contract Field Officer
Total Revenues	1,509,325	1,615,367	
EXPENSES			
Administration (Schedule 3)			
Accounting	13,624	13,305	On target
Automobile	5,616	6,396	Vehicle lease lower than projected
Employee Benefits	61,714	71,111	Health spending account not depleted/Hiring of temporary services to replace resignation
Equipment Rental and Maintenance	96,386	110,662	Hardware and software for electronic document management and workflow systems lower than projected
General Office	72,169	69,652	Operating cost increases
Building Operations	29,482	26,753	Utility, condo fee and tax increases
Postage	19,045	15,917	Rate and utilization increases
Printing and Stationery	21,832	23,317	One fewer Newsletter than projected
Registrar and Inspector	80,712	88,330	Less travel than projected
Salaries	629,739	631,802	On target
Telephone and Fax	16,142	16,483	On target
Sub-total	<u>1,046,461</u>	<u>1,073,728</u>	
Council	38,657	44,199	1 fewer meeting
Continuing Education	78,720	79,200	On target
Public and Professional Relations	132,939	196,293	SPEP grant not paid due to fund not meeting target earnings/Public education campaign costs incurred in 2010
Legal and Audit	121,730	96,701	Increased discipline costs
Other Committees	52,402	49,129	Some committees did not meet/added Technician Regulation Task Force
Miscellaneous	20,606	10,208	Contractor for Prescriptive Authority/Technician Regulation Task Force
Delegates	7,854	12,277	Fewer out of province meetings and representation
Total Expenses	<u>1,499,369</u>	<u>1,561,735</u>	
Excess (Deficiency) of Revenues over Expenses	9,956	53,632	

Please refer to the audited statements in this report for further information.

Our financial picture is stable due to meeting our revenue projections and staying on target with many important cost areas. While development began in 2009, the costs incurred for our public education campaign will be realized during 2010. The operating fund continues to be significantly below the target of 50% of administration costs. The plan is to continue to balance budgeting based upon realistic revenue to adequately fund operations, use reserves where needed, and contribute to the operating fund through administrative efficiencies, fiscal restraint and cash flow management.

Pharmacists were somewhat compliant (60 to 75% received a rating of “3”) in the following competency elements. Where improvements were required the pharmacy was advised to create an action plan:

- 2.4 A pharmacist must organize and disseminate information – 72%
- 3.1 A pharmacist must maintain an involvement in the education of pharmacy students/interns/residents – 71%
- 4.1 A pharmacist must perform, supervise and/or review drug preparation and distribution activities – 66% (compliance with the SaskTech guideline was also a factor and 13% were advised to create an action plan)
- 4.2 A pharmacist must ensure that problems identified with individual prescriptions are addressed within appropriate time frames – 69% (26% were advised to create an action plan)
- 5.1 A pharmacist must supervise personnel such that delegated functions are carried out to meet accepted standards – 67% (26% were advised to create an action plan)

Patient Safety Information – “near misses” and medication errors – take the opportunity to review your systems – 68%

Pharmacists were required to improve in the following competency elements:

- 1.2 A pharmacist must gather patient information and assess its relevance to patient care – 60% advised to create an action plan, 32% received a rating of 3
- 1.3 A pharmacist must identify a patient’s desired therapeutic outcome – 29% were advised to create an action plan, 55% received a rating of 3
- 1.7 A pharmacist must develop, implement and fulfill plans to monitor the patient’s progress towards desired therapeutic outcomes – 43% were advised to create an action plan, 54% received a rating of 3
- 1.8 A pharmacist must document information – 85% were advised to create an action plan, 15% received a rating of 3
- 4.3 A pharmacist must manage situations involving drug diversion or inappropriate use – 17% were advised to create an action plan, 59% received a rating of 3

Patient Safety Information – 25% were advised to create an action plan

Other areas of concern which were discussed with members included: having a pharmacist on

duty at all times the pharmacy is open to the public; maintaining a complete reference library; ensuring that proper policies and procedures are in place for the use, collection, disclosure, storage and destruction of personal health information; appropriately accessing and using PIP to enhance patient care and safety; audio and visual control of the Professional Services Area; proper record keeping for all prescription; street addresses on the prescription label; a proper heat source in the pharmacy and adequate temperature monitoring of the refrigerator to ensure proper storage of vaccines.

In November of 2009 field operations staff moved to a new version of the Practice Review based on eight indicators which are determined by evaluating practice issues and safe medication practices. It is our goal to use these measurements to gauge pharmacists practice, provide information to the office of Continuing Professional Development in regards to training needs, and for quality improvement and quality assurance within the practice review process.

As of March 2009 Jeannette Sandiford joined SCP as a contract Field Officer. She will be concentrating her visits on pharmacies in the southern half of Saskatchewan while Lori Postnikoff will visit pharmacies in the northern half.

40 investigations pursuant to formal complaints were opened in 2009. 11 files required follow up to interview witnesses and/or gather evidence. 40 files were closed, 8 remain open and under investigation. 1 file from 2008 remains open and under investigation (investigations are done by Lori Postnikoff).

Other activities include:

- Both Jeannette Sandiford and Lori Postnikoff participated in committees, Council meetings, conferences and convocation ceremonies. They actively participate in the Canadian Pharmacy Inspectors Symposium and hosted the 2009 meeting in Regina.
- As part of her duties, Lori Postnikoff participated in Complaints Committee meetings, Saskatoon methadone meetings, and SIAST Pharmacy Technicians Advisory Group meetings (chair), assisted the Registrar in teaching federal laws in Pharmacy, and co-presented a drug abuse lecture to the U of S pharmacy students.

Our field officers extend their sincerest appreciation and thanks to all of the Saskatchewan pharmacists who continue to make their job so interesting and enjoyable.

Complaints

New complaint files are submitted to the Complaints Committee for recommendation to the Discipline Committee that:

- No further action to be taken; or
- The Discipline Committee hear and determine the formal complaint.

The disposition of the complaints files is summarized below.

The complexity and seriousness of the complaints seems to be increasing and some require extensive investigation to gather all pertinent facts so that the Committee can make a well-informed decision.

The trends in the types of complaints are summarized on the following page.

Other Activities

Under Council's communications strategy, we prepared 4 editions of our Newsletter. We also planned our Annual General Meeting in Saskatoon. Finally, we held ten spring district meetings to discuss our policy on pharmacist prescribing with members.

We have continued our contract with the College of Pharmacy and Nutrition to facilitate professional development activities for members.

We continued to collect data for the Canadian Institute for Health Information (CIHI) "Pharmacist Database Project".

Parallel to this system, we continued to electronically submit member and pharmacy data to the Provider Registry System of Saskatchewan Ministry of Health.

COMPLAINTS SUMMARY

	B/F 2008	Feb 09	Apr 09	May 09	Sept 08	Nov 09	Deferred to 2010	Total 2009
# of New Complaint Files		10	5	5	15	5	N/A	40
# of Complaint Files Closed		7	7	3	15	8	N/A	40
# of Complaint Files Referred to Discipline		1	0	1	5	1	N/A	8
# of Complaint Files Open for Investigation	16	18	16	17	12	8	8	8
Professional Incompetence								
Alcohol/Drug Abuse								
Medication Errors	11	5	3	1	2	1		12
Prescription Transfers								
Inappropriate Product Selection				1				1
Miscellaneous/Other	1							1
Professional Misconduct								
Bylaws/Standards/Guideline Infractions	2	2		1	3	1		7
Communication/Unprofessional Behaviour	7		2	1	4	1		8
Record Keeping								
Unsupervised Assistant					1			
Prescription Short Fills	1							
Pharmacist Not on Duty		2				1		3
Dispensing without Authority	1				2			2
Breach of Confidentiality	6	1			1			2
Miscellaneous/Other				1				1
Proprietary Misconduct								
Advertising								
Bylaws/Standards/Guideline Infractions	2							
Billing Irregularities/Overcharging	7				1	1		2
Miscellaneous/Other	1				1			1
TOTAL ALLEGATIONS	39	10	5	5	15	5		40

TYPE OF COMPLAINT

	2003	2004	2005	2006	2007	2008	2009
Advertising	1	0	0	0	1	0	0
Alcohol/Drug Abuse	3	0	0	0	0	0	0
Communication/Unprofessional Behaviour	8	4	5	0	4	7	8
Medication Error	7	7	7	6	6	11	12
Record Keeping	0	0	0	0	0	0	
Bylaws/Standards/Guidelines Infractions	5	5	4	0	3	4	7
Prescription Transfers	0	3	2	1	0	0	0
Overcharging/Billing Irregularities	1	4	3	5	0	7	2
Inappropriate Product Selection	1	0	4	2	1	0	1
Unsupervised Assistant	1	1	0	1	1	0	1
Prescription Short Fills	1	3	0	1	2	1	
Pharmacist Not on Duty	1	0	0	0	1	0	3
Dispensing without Authority	1	1	0	0	0	1	2
Breach of Confidentiality			2	1	1	6	2
Miscellaneous/Other	7	5	4	2	3	2	2
TOTAL COMPLAINTS	37	33	31	*19	*23	*39	40

*N.B. Total exceeds number of complaints due to more than one allegation in some of the complaints.

In pursuing a “paper light” office strategy, we continued an electronic workflow and document management system for membership renewals. Workflow processes for intern and member registration and pharmacy permit application and renewal are under review.

We continue to regulate conditions of sale of drugs based on the National Association of Pharmacy Regulatory Authority model drug scheduling system. To date with one exception, the Saskatchewan Government has accepted all NDSAC recommendations. The Minister did not approve the Schedule III recommendation for levonorgestrel.

The regulatory process to permit pharmacists to prescribe emergency contraception continues. During 2009, we continued pursuing enhanced prescriptive authority for pharmacists. This included developing bylaws and policies consistent with the regulatory framework and policies recommended by the Interdisciplinary Advisory Working Group and approved by Council. We planned and implemented Level 1 training sessions for members. After the two sessions in November, approximately 40% of members were trained, requiring the planning for additional offerings in 2010.

We have been actively involved in the Pharmaceutical Information Program, especially the implementation of the prescribing and integration with pharmacy system phases of the Medication Profile

Viewer. I continue to serve on the eHealth Council to advise the Ministry of Health on electronic strategies to manage health information.

We continue liaison with the Primary Health Services Branch of Saskatchewan Health and chair the Integrated Primary Health Care Working Group. While dormant during the year, the Group consists of representatives from health professional organizations interested in promoting enhanced interdisciplinary collaboration in primary care.

We continue to participate in collaborative initiatives like the Integrated Primary Health Care Working Group, Network of Interprofessional Regulatory Organizations (NIRO), joint Board/Council meetings with the Pharmacists’ Association of Saskatchewan and the Prescription Review Program. We also participate in all Health Quality Council initiatives involving drugs. In particular NIRO consists of representatives from the governing bodies for all health professions and Saskatchewan Health and meets twice per year to share information and discuss issues of mutual interest. We have been heavily engaged with our NIRO colleagues in addressing the revisions to Chapter 7 of the Agreement on Internal Trade intended to eliminate the barriers to the mobility of workers across Canada.

Staff is extensively involved on the planning committee for the 2010 interdisciplinary conference mentioned in the President’s report.

We continue to support the Pharmacy Coalition on Primary Care. Council established the priority of removing or reducing regulatory barriers and we continue to seek feedback from the Coalition.

The College is a founding and funding partner in the Saskatchewan Institute of Health Leadership and participated extensively in the development of the fifth session in 2009. Since inception, 10 pharmacists have completed the program. We continue on the planning and steering committee for the 2010 program and plan to sponsor one candidate.

I am a member of the Council of Pharmacy Registrars of Canada, an advisory committee to the Board of Directors of the National Association of Pharmacy Regulatory Authorities. This involves attending meetings as required and participating on various task forces, committees and working groups.

We participated in a major review of the NAPRA Mutual Recognition Agreement. As a result, all provinces and territories have signed the new "Mobility Agreement for Canadian Pharmacists". It enhances our obligations to eliminate barriers to the mobility of pharmacists across Canada. These obligations stimulated considerable review of our registration and licensure requirements. This review identified the regulatory changes needed to accept licensed pharmacists from other Canadian jurisdictions without further examination of their qualifications. We are awaiting proclamation of amendments to *The Pharmacy Act, 1996* before proceeding with the complimentary bylaw amendments.

I am also the NAPRA appointee to the Board of Directors of the Canadian Council for Accreditation of Pharmacy Programs.

Staff continues our liaison with the College of Pharmacy and Nutrition. We continued to teach law and ethics, and conducted guest lectures on a variety of professional issues. This liaison also includes serving on the Advisory Board of the Saskatchewan Drug Information Service.

Policy development and issues management required considerable staff involvement in research, coordinating and drafting documents regarding prescriptive authority and regulation of pharmacy technicians. The latter is in response to a task force that prepared a concept paper and business case for the regulation of technicians similar to the model in Ontario. Council approved the model and business

case, and we began planning for the regulation of technicians as licensed members in a defined scope of practice with title protection.

Other activities include:

- Attended meetings of the funding partners for the Prescription Review Program to plan for the new legislative framework for the Program;
- Researched and prepared guidelines and responses to a variety of issues, including the federal and provincial initiatives;
- Provided administrative support to Council and the Audit and Finance Committees;
- Attended collaborative practice meetings with the Registrar of the College of Physicians and Surgeons of Saskatchewan and the Executive Director of the Saskatchewan Registered Nurses' Association.

Assistant Registrar Jeanne Eriksen manages the registration and licensing process. This includes implementation of on-line renewal capabilities and our electronic workflow and document management processes. She also provides considerable administrative support to the Complaints Committee and represents SCP on the Continuing Professional Development for Pharmacists Advisory Committee and the Structured Practice Experiences Program Advisory Committee.

Conclusion

On behalf of all staff, I extend our sincere appreciation to President Wisler and members of Council and all committees and appointees for their leadership, loyalty and dedication. You have contributed significantly to our successes this year. We are privileged to work with such competent volunteers. Personally, sincere thanks are extended to Debbie Wilkie and her successor Dawn Martin, and staff of PAS for their cooperation on issues of mutual interest, and to Jeanne Eriksen, Pat Guillemain, Cheryl Klein, Nicole Leach, Heather Neirinck, Lori Postnikoff, Jeannette Sandiford and Audrey Solie for their dedication, hard work and outstanding support.

Respectfully submitted,
R.J. Joubert
Registrar-Treasurer

Legend:

* Chairman

A = Advisory (Non-Voting)

O = Officers

P = Public Members

Council/Executive

Randy Wisner O
Chris Hrudka O
Joan Bobyn O
Kim Borschowa
– appointed January 2010
Leah Butt
– appointed January 2010
Joe Carroll
George Furneaux
Janet Harding
David Hill
Barbara DeHaan P
Ken Hutchinson P
Brent Goeres A

Committees

Audit Committee

Rod Amaya
Bill Paterson
Brenda Schuster
Randy Wisner
Ray Joubert A

Awards and Honours

*Bill Paterson
Rod Amaya
Garry Guedo
Doug Spitzig
Garth Walls
Jeanne Eriksen A

Complaints

*George Furneaux
Debora Bakken-Voll
Bev Brooks
Stan Chow
Lorie Heshka
Darryl Leshko
Janet Markowski
Barbara DeHaan P
Jeanne Eriksen A
Lori Postnikoff A

Discipline

*Bev Allen
Mike Davis
Arlene Kuntz
Debbie McCulloch
Doug Spitzig
Randy Wisner
Ken Hutchinson P
Ray Joubert A

Professional Practice

*Garry Guedo
Debora Bakken-Voll
Stan Chow
Lorie Heshka
Karen Jensen
Bonnie Meier
Janice Norfield
Betty Riddell
Jeannette Sandiford
Bill Semchuk
Kimberley Sentes
Jeanne Eriksen A

Registration and Licensing Policies

*Mike Davis
Kimberly Smith
Margaret Wheaton
Jeanne Eriksen A

Pharmacy Coalition on Primary Care

*Derek Jorgenson
Janice Burgess
Dennis Gorecki
Ray Joubert
Barry Lyons
Shannon Neubauer
Brenda Schuster
Yvonne Shevchuk

Appointees

CCCEP

Aleta Allen

Formulary Committee

Cintra Kanhai

Council of Pharmacy Registrars of Canada (CPRC)

Ray Joubert

National Association of Pharmacy Regulatory Authorities (NAPRA)

Debbie McCulloch
Ray Joubert

Pharmacy Examining Board of Canada (PEBC)

Brenda Schuster

University of Regina Senate

Janet Bradshaw
George Furneaux

University of Saskatchewan Senate

Gary Groves

Staff

Registrar-Treasurer

Ray Joubert

Assistant Registrar

Jeanne Eriksen

Field Officers

Lori Postnikoff
Jeannette Sandiford

Administrative Assistants

Pat Guillemain
Cheryl Klein
Nicole Leach
Heather Neirinck
Audrey Solie

MINUTES OF THE 98TH ANNUAL GENERAL MEETING

Saturday, May 2, 2009
Sheraton Cavalier, Saskatoon, Saskatchewan
9:30 – 10:30 a.m.
Chairman – George Furneaux

1.0 Welcome and Opening Remarks

Chairman Furneaux called the meeting to order and welcomed those members present to the 98th Annual General meeting of the Saskatchewan College of Pharmacists.

2.0 Introduction of Councillors and Special Guests

Chairman Furneaux of Regina introduced the Council members as follows: President-Elect, Randy Wisler, Prince Albert; Past-President, Bev Allen of Saskatoon; Council Members Jodie Simes of Fort Qu'Appelle, Debbie McCulloch of Rosetown, Ex-Officio, Dennis Gorecki of Saskatoon, Public Member Ken Hutchinson of Fort Qu'Appelle and Public Member Joseph Jeerakathil of Saskatoon. Not in attendance, Chris Hrudka of Saskatoon, Janet Harding of Saskatoon and Joe Carroll of Moose Jaw.

Mr. Furneaux extended a special thank you to Bev Allen, Debbie McCulloch, Jodie Simes, Joseph Jeerakathil and Dennis Gorecki for their years of commitment and dedication to the College as they retire from Council. Mr. Furneaux also thanked Haley Gill, Senior Stick, who represented the students over the past year, and welcomed Brent Goeres as Senior Stick for the upcoming year.

Special guests welcomed and introduced to the assembly were Brenda Schuster as SCP appointee to the Pharmacy Examining Board of Canada, Debbie McCulloch as SCP appointee to the National Association of Pharmacy Regulatory Authorities, Aleta Allen as SCP appointee to the Canadian Council on Continuing Education in Pharmacy and Cintra Kanhai, appointee to the Formulary Committee.

3.0 Motion To Accept 2008 Minutes as Printed and Distributed

MOTION: L. Preddy/B. Allen

THAT the Minutes of the 97th Annual General Meeting of Saskatchewan College of Pharmacists, held on Saturday, April 26, 2008 in Regina, be adopted as printed and distributed.

CARRIED

4.0 Business Arising from the Minutes

There was no business arising from the minutes.

5.0 Memorial to Deceased Members

Chairman Furneaux asked the assembly to rise for a moment of silent tribute to the following deceased members:

Walter "Wally" Boschuck
Allison Broenink (nee Hill)
Carrol Franklin Chlopan
Allan McCoy Goodeve
Michael Horlick
Vernon Nelson Miner

6.0 Reports

6.1 President's Annual Report

President-Elect Randy Wisler assumed the chair, introduced President Furneaux and invited him to present the President's Report.

President Furneaux referred members to his published report beginning on page 3 of the printed Annual Report, which summarizes the activities of the College and demonstrates how we monitor and evaluate performance according to the Ends policies.

President-Elect Wisler invited questions from the floor arising from the President's report. There were no questions.

MOTION: B. Allen/J. Bobyn

THAT the President's report be accepted as presented.

CARRIED

Chairman Furneaux resumed the Chair.

6.2 Registrar's Report

Chairman Furneaux invited the Registrar, Ray Joubert, to present his report. Mr. Joubert referred to his printed report beginning on page 6 of the Annual Report, which includes statistical information and projections.

Mr. Joubert invited questions from the floor arising from his published report. There were no questions.

MOTION: D. McCulloch/J. Bobyn

THAT the Registrar's report be accepted as presented and published.

CARRIED

6.3 Auditor's Report

Chairman Furneaux invited Ray Joubert to present the Auditor's report and answer questions respecting the published Audited Financial Statements for the fiscal year ended December 31, 2008. He directed those assembled to the Auditor's report and audited financial statements for 2007-2008 published in the Annual Report.

A question was raised regarding arbitration/mediation of any complaints or discipline committee hearings. Mr. Joubert answered that there have been none as the parties have not agreed to this.

MOTION: J. Bobyn/G. King

THAT the audited Financial Statement of the College for fiscal period ended December 31, 2008 and the audited financial statements of the Diamond Jubilee Scholarship Fund be accepted.

CARRIED

6.4 Consideration of Annual Report as Printed and Distributed

Chairman Furneaux called for questions or comments on the Annual Report. There were no questions.

MOTION: J. Bobyn/G. King

THAT the balance of the Annual Report be approved as printed and distributed.

CARRIED

6.5 College of Pharmacy and Nutrition Report

Dean Dennis Gorecki highlighted his report as printed in the Annual Report on pages 16, 17 and 18.

7.0 New Business

There was no new business.

7.1 Members Emeriti

Registrar Joubert listed the confirmed Members Emeriti which will be recorded into the College's records:

Albert Broudy
Don Einarson
Joan Langstaff
Elwood Salter
Marie Sim

8.0 Concluding Remarks

Chairman Furneaux thanked those present for attending and thanked members of all committees for their work.

9.0 Adjournment

Chairman Furneaux declared the Annual General Meeting adjourned.

Introduction

I am pleased to provide my first Annual Report to SCP. I look forward to the next five years with a great sense of anticipation and excitement. In taking on the role of Dean, I see a vibrant College, with high quality, innovative programs, a growing faculty and staff complement and many exciting ventures on the horizon. This is a result of the hard work and commitment of former Dean Dennis Gorecki, faculty, staff and students, and as well the strong support of our stakeholders including SCP.

This fall, we identified priorities for the year ahead: initiate a comprehensive review and redesign of the professional degree program in pharmacy; finalize funding support and searches for new research chairs and faculty; secure adequate resources to support the clinical training of pharmacy and nutrition students; ensure the scale, productivity and quality of research and opportunities for graduate studies in the College matches the levels proposed in our Strategic Plan; and continue to achieve fundraising success. These initiatives are being undertaken in the context of the *College Plan 2008-2012* and the road maps for our two professions, as articulated in the *Blueprint for Pharmacy* and the *Vision for Dietetics in 2020*.

University News

Work on the University's *Second Integrated Plan: towards an Engaged University* is moving forward. For a progress report, please see www.usask.ca/reporting/integrated_plan_reports/microsites/0809_progress_report/. The University is continuing to address ways to achieve budget adjustment efficiencies that will not compromise the quality of our programs. Along with colleagues in other units, we prepared for the second wave of the H1N1 flu in the fall. Although there were significant impacts to individuals and families, the incidence rate in the overall population and to the University was less than anticipated, but we will continue to be vigilant. Construction is moving ahead on the Academic Health Sciences facility. Our move over will take place in stages, from 2012-15. The new Council of Health Science Deans is up and running. For more information on the Council and to view drawings of the new AHS facility, please visit www.usask.ca/health-sciences/.

Undergraduate Programs

Seventy-eight students received the BSP at Spring 2009 Convocation, and 25 students the BSc(Nutr).

Applications to the Pharmacy program this year totaled 536. Enrolment in the BSP program is 354, with 90 students in Year 1, 85 in Year 2, 88 in Year 3 and 91 in Year 4. Enrolment in the BSc in Nutrition program totals 100, with 28 students in Year 1, and 24 in each of Years 2, 3 and 4. Saskatchewan Pharmacy and Nutrition Students' Society Co-Presidents Kaitlyn McMillan and Noelle Tourney, Pharmacy Senior Stick Brent Goeres, Senior Dietitians of Canada Liaison Jacinda Duquette and Council representatives welcomed the Classes of 2013 at *Orientalion 2009* and planned an excellent array of activities this year, including excellent Professional Enhancement events – Kathleen Peterson, Saskatchewan Ministry of Health, discussed recommendations of the *Saskatchewan Patient First Review* at Nutrition PED and Dan Florizone, Deputy Minister of Health, was guest speaker at the Pharmacy PED.

We are pleased to report that Pharmacy students are proud recipients of two national awards for 2009 – the *Award of Professionalism*, presented to the school which held the best Pharmacy Awareness Week in their city and the *International Pharmaceutical Students' Federation Health Campaign Award* for hosting the most well received *AIDS Awareness Week* in Canada. Sixty-two of our students took part in PDW this year. The U of S will host PDW 2011, and organizers are working hard to plan this exciting event.

Graduate Studies and Research

Four MSc graduates and one PhD (Pharmaceutical Sciences) and four MSc graduates (Nutrition) and one PhD (Nutrition) received their degrees in 2009. We welcomed our largest intake of new graduate students this year resulting in enrolment for the Pharmacy graduate program of 14 MSc and 11 PhD students, and in Nutrition, 14 MSc and 6 PhD candidates, totalling 45 students.

Tara Smith was awarded *1st Prize in Animal Genetics* at the *Annual Life & Health Sciences Research Day*, with Christine Bennett and Lindsay Tumback receiving *1st and 2nd Prizes*, respectively, in *Food Science/Nutrition & Exercise*, and Valeriya Kotlyarova 3rd Prize in Structural Chemistry.

LaRhonda Sobchishin, Research Technician with Dr. Adil Nazarali received *3rd Prize in Molecular & Neuroscience*. PhD candidate Erica Ling (Supervisor Dr. Jane Alcorn) was recently honoured with a *Saskatchewan Health Research Foundation Top Researcher Award* and *Top Postdoctoral Fellowship Award (Biomedical)* for research excellence; she has begun postdoctoral studies with Dr. Gord Zello. PhD candidate Xia Wang (Supervisor Dr. Nazarali) is the *Eli Lilly/CAN-CAN Young Neuroscientist Award* recipient.

Pharmacy faculty continue to achieve funding success to undertake a broad range of research activities. Dr. Jane Alcorn was awarded a three-year NSERC Discovery grant to study mammary gland transporters and outcomes; Dr. Ildiko Badea is collaborating with Adjunct Professor Dr. Marianna Foldvari on development of gemini nanoparticles in non-viral gene delivery; Teva Neurosciences and Biogen Idec Canada have contributed funds to develop a Multiple Sclerosis Reference Guide, prepared by Dr. Nazarali; and Drs. Anas El-Aneed, Badea and Alcorn have received funding from the Canada Foundation for Innovation Leaders Opportunity Fund to study nanoparticles used in gene therapy and medications used by pregnant women and nursing mothers.

In Nutrition research news, Dr. Phyllis Paterson is on a team, supported by the Canadian Institutes of Health Research and the Heart and Stroke Foundation of Canada, to investigate synchrotron imaging techniques to study stroke. Dr. Gord Zello is working with colleagues on pre- and probiotics in the prevention and treatment of diarrhea; parenteral nutrition contaminated with aluminium and markers of cholestasis; and diet approaches to increase lentil consumption in youth. Dr. Hassan Vatanparast has been awarded a grant through the President's SSHRC Research Fund to study the impact of socio-economic factors on household food security of immigrant families and funding through the Prairie Metropolis Centre to investigate nutrition and health issues among newcomer children in Saskatchewan.

On the international front, Drs. Nazarali and Carol Henry have received a grant through the President's SSHRC Research Fund to study HIV testing in AIDS-orphaned children in Uganda. Drs. Roy Dobson and Henry have received funding from our University and the University of the West Indies to continue their work in pharmacy practice and health education/promotion in Trinidad and Tobago.

Service Activities

Dawna Hawrysh has been appointed Projects and Administrative Officer for the Continuing Professional Development for Pharmacists' unit. CPDP is providing orientation and training to Saskatchewan pharmacists regarding prescriptive authority. Lisa Hupka joined the Saskatchewan Drug Information Service (SDIS) as Consumer Service Consultant. SDIS recently hosted meetings with community pharmacists in Saskatoon and Regina to discuss prescribing for self-care conditions, and has been contracted by SCP to develop guidelines for this initiative.

Faculty and Staff News

In November, colleagues from the College, University and profession honoured Dr. Dennis Gorecki for the excellent leadership he brought to the College as Dean, and thanked both he and Lynn for their generous hospitality over so many years.

Dr. Fred Rémillard has been appointed Associate Dean Research and Graduate Affairs for a 5-year term. A new Associate Dean Academic position has been created in the College and a search will begin soon to appoint an individual to a 5-year term. In the interim, Dr. Linda Suveges served as Acting Associate Dean Academic in Term 1 and Dr. Yvonne Shevchuk is holding this position in Term 2. Dr. Jeff Taylor is Acting Head of the Division of Pharmacy this year, during Dr. Nazarali's sabbatical leave. We are pleased to have with us this year Pharmacy Sessional Lecturers Jennifer Billinsky, Ken Gunn, Barry Lyons, Tara Smith and Barry Ward, and Ray Joubert and Lori Postnikoff, who continue to teach Law and Ethics.

With funding support from the University, the College has recruited a new faculty member in *Social and Administrative Pharmacy*, and we welcomed Dr. Jason Perepelkin to this position. Recruitment is close to completion for our new Adherence Chair, new Clinical Pharmacology position and vacancy created with Dr. Gord McKay's retirement. Searches are underway for an endowed *Chair in Rational Drug Design*, a *Canada Research Chair in Natural Health Products* and for the faculty vacancy as a result of Dr. Shannan Neubauer's resignation.

We are pleased to report on new support staff: Angela Bergerman (Graduate Program Administrative Assistant), Gwen Korte (College Receptionist), Tara Negrave (Research Officer during Melissa Smith's

Maternity Leave); Heather Dawson (Advancement Officer) and Ashala Jacobson (Development Officer). We bid farewell in the fall to our CDO Lisa Green, who moved to the Western College of Veterinary Medicine. Deb Michel has been appointed Research Technician for our new Drug Design and Discovery Research Group.

Dr. Susan Whiting is this year's recipient of the University's *Distinguished Graduate Supervisor Award*. Norma Greer, Nutrition Technician, received the University's *2009 Safety Recognition Award*. Dr. Kerry Mansell has been honoured with the *Bristol-Myers Squibb Excellence in Teaching Award*. Dr. Derek Jorgenson received the national *Commitment to Care & Service Award*, in recognition of his excellent work involving pharmacy and nutrition students and pharmacists in Saskatoon's *Student Wellness Initiative toward Community Health*. Dr. Shawna Berenbaum has been elected Chair-Elect of Dietitians of Canada.

Alumni and Development

The University's *Annual Homecoming Reunion* in June honoured the Classes of 1949, 1954, 1959, 1964 and 1969, as well as All Years from 1928 to 1948. The *BSP Class of 1999* celebrated

its *10 Year Reunion* in July. Also in July, the 2009 *Golden Suppository Golf Classic* generated \$29,000 through generous contributions and sponsorship from industry representatives and practitioners, to support College research. Our Development Officer Ashala Jacobson is focusing on major gift fundraising. Heather Dawson, Advancement Officer, is working to enhance our communications strategies, support alumni relations activities, develop and support student fundraising activities and coordinate special College events.

Concluding Remarks

It has been my pleasure to get to know the SCP Executive and Council. I am looking forward to meeting individual SCP members throughout the Province in the coming years. On behalf of everyone at the College, our continued thanks to SCP for your outstanding support and the generous contributions of time and expertise of the pharmacists of Saskatchewan.

This report is respectfully submitted,
David S. Hill, Ed.D., FCSHP
Dean of Pharmacy and Nutrition

THE DIAMOND JUBILEE SCHOLARSHIP FUND

FINANCIAL STATEMENTS December 31, 2009

AUDITORS' REPORT

To the Trustees of

The Diamond Jubilee Scholarship Fund

We have audited the balance sheet of **The Diamond Jubilee Scholarship Fund** as at December 31, 2009 and the statement of operations and change in net assets for the year then ended. These financial statements are the responsibility of the Scholarship Fund's management. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we plan and perform an audit to obtain reasonable assurance whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by the Scholarship Fund's management, as well as evaluating the overall financial statement presentation.

In our opinion, these financial statements present fairly, in all material respects, the financial position of the Scholarship Fund as at December 31, 2009 and the results of its operations and its cash flows for the year then ended in accordance with Canadian generally accepted accounting principles.

Deloitte & Touche LLP

Chartered Accountants

Regina, Saskatchewan

February 24, 2010

THE DIAMOND JUBILEE SCHOLARSHIP FUND

Balance Sheet

December 31, 2009

	2009	2008
ASSETS		
Investments (Note 3)	\$29,965	\$27,649
LIABILITIES		
Due to the Saskatchewan College of Pharmacists	\$24,990	\$21,445
NET ASSETS		
Net assets	4,975	6,204
	\$29,965	\$27,649

THE DIAMOND JUBILEE SCHOLARSHIP FUND

Statement of Operations and Change in Net Assets

Year ended December 31, 2009

	2009	2008
REVENUE		
Realized and unrealized income (loss) on held for trading marketable securities	\$ 2,561	\$ (1,828)
EXPENDITURES		
Scholarship	2,000	2,000
Management fees	244	227
Accounting	210	210
Audit	1,336	1,272
	3,790	3,709
Excess of expenditures over revenue	(1,229)	(5,537)
Net assets, beginning of year	6,204	11,741
Net assets, end of year	\$ 4,975	\$ 6,204

THE DIAMOND JUBILEE SCHOLARSHIP FUND

Notes to the Financial Statements

Year ended December 31, 2009

1. PURPOSE OF THE SCHOLARSHIP FUND

The Diamond Jubilee Scholarship Fund (the "Fund") is a single purpose fund with restrictions to pay scholarships and bursaries to qualified students at the College of Pharmacy and Nutrition at the University of Saskatchewan.

The Diamond Jubilee Scholarship Fund is registered as a Charitable Foundation with Canada Revenue Agency and is exempt from income tax.

2. SIGNIFICANT ACCOUNTING POLICIES

Use of estimates

The preparation of financial statements in conformity with Canadian generally accepted accounting principles requires management to make estimates and assumptions that affect reported amounts of assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the period. Actual results could differ from those estimates.

Financial instruments

Financial assets and financial liabilities are initially recognized at fair value and their subsequent measurement is dependent on their classification as described below. Their classification depends on the purpose for which the financial instruments were acquired or issued, their characteristics and the Fund's designation of such instruments.

Classification

Investments	Held for trading
Due to the Saskatchewan College of Pharmacists	Other Liabilities

Held for trading

Held for trading financial assets are financial assets typically acquired for resale prior to maturity or that are designated as held for trading. They are measured at fair value at the balance sheet date. Fair value fluctuations are included in realized and unrealized income (loss) on held for trading investments.

Other liabilities

Other liabilities are recorded at amortized cost using the effective interest method.

Transaction costs

Transaction costs related to held for trading financial assets are expensed as incurred.

Fair value

The fair value of due to the Saskatchewan College of Pharmacists approximates its carrying values due to its short term maturity.

The fair value of the investments is based on quoted market prices.

Not-for-profit organizations may elect to adopt Sections 3862, "Financial Instruments - Disclosures," and 3863, "Financial Instruments — Presentation," or to continue applying Section 3861, "Financial Instruments — Disclosure and Presentation." The College has elected to not adopt Sections 3862 and 3863.

2. SIGNIFICANT ACCOUNTING POLICIES continued

Interest rate risk

Interest rate risk refers to the adverse consequences of interest rate changes on Fund's cash flows, financial position and income. This risk arises from differences in the timing and amount of cash flows related to the Fund's financial assets and liabilities.

Statement of cash flows

A statement of cash flows has not been prepared, as it would provide no additional useful information to users.

3. INVESTMENTS

Investments consist of pooled investments in short term and long term Canadian and International Bonds and Canadian, United States, and International Equities.

	2009	2008
	Fair Value	Fair Value
Money market pooled funds	\$ 180	\$ 774
Fixed income pooled funds	18,446	18,306
Equities pooled funds	11,339	8,569
	\$29,965	\$27,649

Included in realized and unrealized (loss) income on held for trading marketable securities is \$(1,332) (2008 – \$2,797) of unrealized gains.

4. CAPITAL MANAGEMENT

The Fund relies on income earned from investments to fund scholarships and bursaries as described in Note 1 to the financial statements. The Saskatchewan College of Pharmacists provides funding as required to maintain operations.

THE SASKATCHEWAN COLLEGE OF PHARMACISTS

FINANCIAL STATEMENTS December 31, 2009

Auditors' Report

To the Members of

The Saskatchewan College of Pharmacists

We have audited the balance sheet of **The Saskatchewan College of Pharmacists** (the "College") as at December 31, 2009, and the statements of operations and changes in fund balances and cash flows for the year then ended. These financial statements are the responsibility of the College's management. Our responsibility is to express an opinion on these financial statements based on our audit.

Except as explained in the following paragraph, we conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we plan and perform an audit to obtain reasonable assurance whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation.

The College derived revenues and paid expenditures relating to the Alternative Reimbursement Services Program until January 23, 2009. The Province of Saskatchewan acted as the administrator of the program on behalf of the College. We did not have access to the accounting records of the Province of Saskatchewan, and therefore we were unable to satisfy ourselves that all revenues and expenditures of this program have been recorded, nor were we able to satisfy ourselves that the recorded transactions were proper. As a result we were unable to determine whether adjustments were required in respect of assets, liabilities and the components making up the statements of operations, changes in fund balances and cash flows.

In our opinion, except for the effect of adjustments, if any, which we might have determined to be necessary had we been able to satisfy ourselves regarding the revenues and expenditures of the program referred to in the preceding paragraph, these financial statements present fairly, in all material respects, the financial position of the College as at December 31, 2009 and the results of its operations and its cash flows for the year then ended in accordance with Canadian generally accepted accounting principles.

Deloitte & Touche LLP

Chartered Accountants

Regina, Saskatchewan
February 23, 2010

THE SASKATCHEWAN COLLEGE OF PHARMACISTS

Balance Sheet

As at December 31, 2009

	2009			
	Operating Fund	Capital Asset Fund	Total	2008 Total
CURRENT ASSETS				
Cash	\$ 19,528	\$ -	\$ 19,528	\$ 642,405
Marketable securities (Note 3)	1,303,008	71,567	1,374,575	716,518
Accounts receivable	10,162	-	10,162	6,462
Assets administered by the Province of Saskatchewan (Note 10)	-	-	-	1,226,906
Due from The Diamond Jubilee Scholarship Fund	24,990	-	24,990	21,445
Prepaid expenses	12,239	-	12,239	13,839
	1,369,927	71,567	1,441,494	2,627,575
CAPITAL ASSETS (Note 4)	-	236,279	236,279	274,695
	\$1,369,927	\$307,846	\$1,677,773	\$2,902,270
CURRENT LIABILITIES				
Accounts payable (Note 5)	\$ 114,615	\$ -	\$ 114,615	\$ 82,528
Fees and licences collected in advance	801,230	-	801,230	772,964
Current portion of obligations under capital leases (Note 6)	-	29,376	29,376	31,798
	915,845	29,376	945,221	887,290
LONG TERM PORTION OF OBLIGATIONS UNDER CAPITAL LEASES (Note 6)	-	22,509	22,509	39,614
	915,845	51,885	967,730	926,904
FUND BALANCES				
Invested in capital assets	-	184,394	184,394	203,283
Externally restricted for building development	-	71,567	71,567	66,033
Internally restricted (Note 8)				
Alternative Reimbursement Services Program (Note 10)	-	-	-	1,226,906
Training and Competency Program	267,399	-	267,399	267,399
Unrestricted (Note 8)	186,683	-	186,683	211,745
	454,082	255,961	710,043	1,975,366
	\$1,369,927	\$307,846	\$1,677,773	\$2,902,270

Approved by Council

Randy Wisser

Councillor

George Furneaux

Councillor

THE SASKATCHEWAN COLLEGE OF PHARMACISTS

Statement of Operations and Changes in Fund Balances

Year ended December 31, 2009

	Operating Fund 2009	Operating Fund 2008	Capital Asset Fund 2009	Capital Asset Fund 2008	Total 2009	Total 2008
REVENUES						
Fees and licences (Schedule 1)	\$1,357,641	\$1,277,456	\$ -	\$ -	\$1,357,641	\$1,277,456
Alternative Reimbursement Services Program	-	31,051	-	-	-	31,051
Sundry (Schedule 2)	95,232	54,842	-	-	95,232	54,842
Realized and unrealized income (losses) on held for trading marketable securities (Note 3)	56,452	44,106	6,117	3,859	62,569	47,965
	1,509,325	1,407,455	6,117	3,859	1,515,442	1,411,314
EXPENSES						
Administration (Schedule 3)	1,046,461	904,580	-	-	1,046,461	904,580
Council	38,657	45,248	-	-	38,657	45,248
Continuing education	78,720	76,620	-	-	78,720	76,620
Public and professional relations	132,939	120,531	-	-	132,939	120,531
Legal and audit	121,730	105,065	-	-	121,730	105,065
Other committees	52,402	27,806	-	-	52,402	27,806
Miscellaneous	20,606	10,021	-	-	20,606	10,021
Delegates	7,854	9,363	-	-	7,854	9,363
Interest	-	-	1,643	2,125	1,643	2,125
Amortization	-	-	52,847	55,009	52,847	55,009
	1,499,369	1,299,234	54,490	57,134	1,553,859	1,356,368
Excess (deficiency) of revenues over expenses	9,956	108,221	(48,373)	(53,275)	(38,417)	54,946
Fund balance, beginning of year	1,706,050	1,633,415	269,316	287,005	1,975,366	1,920,420
Interfund transfers (Note 7)	(35,018)	(35,586)	35,018	35,586	-	-
Transfer of assets administered by the Province of Saskatchewan (Note 10)	(1,226,906)	-	-	-	(1,226,906)	-
FUND BALANCE, END OF YEAR	\$ 454,082	\$1,706,050	\$255,961	\$269,316	\$ 710,043	\$1,975,366

THE SASKATCHEWAN COLLEGE OF PHARMACISTS

Statement of Cash Flows

As at December 31, 2009

	2009	2008
CASH FLOWS FROM (USED IN) OPERATING ACTIVITIES		
(Deficiency) excess of revenues over expenses	\$ (38,417)	\$ 54,946
Items not affecting cash		
Amortization	52,847	55,009
Unrealized income on held for trading marketable securities (Note 3)	(15,807)	(7,659)
Net change in non-cash working capital balances (Note 9)	54,708	18,795
	53,331	121,091
CASH FLOWS FROM (USED IN) INVESTING AND FINANCING ACTIVITIES		
Capital asset purchases	(1,578)	(3,429)
Purchase of marketable securities	(1,285,832)	(419,722)
Redemption of marketable securities	643,582	95,700
Capital lease principal payments	(32,380)	(27,997)
Capital lease advances		-
	(676,208)	(355,448)
DECREASE IN CASH DURING THE YEAR	(622,877)	(234,357)
CASH, BEGINNING OF YEAR	642,405	876,762
CASH, END OF YEAR	\$ 19,528	\$642,405

THE SASKATCHEWAN COLLEGE OF PHARMACISTS

Notes to the Financial Statements

As at December 31, 2009

1. PURPOSE OF THE COLLEGE

The Saskatchewan College of Pharmacists (the "College") is the statutory governing and self-regulating body for the pharmacy profession in Saskatchewan. It is incorporated under the Pharmacy Act as a not-for-profit organization and is exempt from income tax under Section 149 of the Income Tax Act.

2. SIGNIFICANT ACCOUNTING POLICIES

Fund accounting

The College follows the restricted fund method of accounting for contributions. The accounts of the College are maintained in accordance with the principles of fund accounting in order that limitations and restrictions placed on the use of available resources are observed. Under fund accounting, resources are classified for accounting and reporting purposes into funds with activities or objectives specified. For financial reporting purposes, the accounts have been classified into the following funds:

a) *Operating Fund*

The Operating Fund consists of the general operations of the College.

b) *Capital Asset Fund*

The Capital Asset fund has been established for the purpose of funding capital acquisitions and is an accumulation of direct contributions and that portion of the operating fund, which has been allocated to the fund at the discretion of the College's Council. The fund is increased by interest income earned on the investment of contributions and is reduced by amortization and interest on related debt.

Use of estimates

The preparation of financial statements in conformity with Canadian generally accepted accounting principles requires management to make estimates and assumptions that affect reported amounts of assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the period. Actual results could differ from those estimates.

Cash

Cash consists of cash on hand and balances with banks.

Financial Instruments

Financial assets and financial liabilities are initially recognized at fair value and their subsequent measurement is dependent on their classification as described below. Their classification depends on the purpose for which the financial instruments were acquired or issued, their characteristics and the College's designation of such instruments.

Classification

Cash	Held-for-trading
Marketable securities	Held-for-trading
Accounts receivable	Loans and receivables
Due from The Diamond Jubilee Scholarship Fund	Loans and receivables
Assets administered by the Province of Saskatchewan	Loans and receivables
Accounts payable	Other liabilities

2. SIGNIFICANT ACCOUNTING POLICIES continued

Held-for-trading

Held-for-trading financial assets are financial assets typically acquired for resale prior to maturity or that are designated as held for trading. They are measured at fair value at the balance sheet date. Fair value fluctuations including interest earned, interest accrued, gains and losses realized on disposal and unrealized gains and losses are included in realized and unrealized income (losses) held for trading investments.

Loans and receivables

Loans and receivables are accounted for at amortized cost using the effective interest method.

Other liabilities

Other liabilities are recorded at amortized cost using the effective interest method and include all financial liabilities, other than derivative instruments.

Transaction costs

Transaction costs related to held for trading financial assets are expensed as incurred.

Fair value

The fair value of cash, accounts receivable, due from The Diamond Jubilee Scholarship Fund, assets administered by the Province of Saskatchewan and accounts payable approximates their carrying values due to their short-term maturity.

The fair values of the marketable securities are based on quoted market prices.

Interest rate risk

Interest rate risk refers to the adverse consequences of interest rate changes on the College's cash flows, financial position and income. This risk arises from differences in the timing and amount of cash flows related to the College's financial assets and liabilities.

Not-for-profit organizations may elect to adopt Sections 3862, "Financial Instruments - Disclosures," and 3863, "Financial Instruments — Presentation," or to continue applying Section 3861, "Financial Instruments — Disclosure and Presentation." The College has elected to not adopt Sections 3862 and 3863.

Capital assets

Capital assets are recorded at cost. When capital assets are sold or retired, the related costs and accumulated amortization are removed from the respective accounts and any gain or loss is reflected in the statement of operations and changes in fund balances. Expenditures for repairs and maintenance are charged to operations as incurred.

Capital assets are amortized over their estimated useful lives using the following methods and rates:

Building	straight line over 20-30 years
Equipment	33% declining balance
Equipment under capital lease	straight line over 3 to 3½ years
Furniture and fixtures	20% declining balance

Fees collected in advance

Fees and licences collected in advance at December 31, 2009 relate to the membership year July 1, 2009 through June 30, 2010 and to the permit year December 1, 2009 through November 30, 2010.

3. MARKETABLE SECURITIES

Marketable securities consist of guaranteed investments and pooled investments in short term and long term money market investments, Canadian and International Bonds, and Canadian, US and International Equities.

Operating Fund	2009	2008
	Fair Value	Fair Value
Cash equivalents	\$ 147,058	\$ 92,146
Fixed income	1,155,950	558,339
	\$1,303,008	\$650,485

Capital Asset Fund	2009	2008
	Fair Value	Fair Value
Cash equivalents	\$ 430	\$ 1,848
Fixed income	44,057	43,720
Equities	27,080	20,465
	\$ 71,567	\$ 66,033

Total	2009	2008
	Fair Value	Fair Value
Cash equivalents	\$ 147,488	\$ 93,994
Fixed income	1,200,007	602,059
Equities	27,080	20,465
	\$1,374,575	\$716,518

Included in realized and unrealized income (losses) on held-for-trading marketable securities is \$15,807 (2008 – \$7,659) of unrealized gains and (losses).

4. CAPITAL ASSETS

	2009		2008	
	Cost	Accumulated Amortization	Cost	Accumulated Amortization
Land	\$ 15,000	\$ –	\$ 15,000	\$ –
Building	336,039	195,402	336,039	184,201
Equipment	218,073	202,005	217,834	194,092
Equipment under capital lease	229,240	175,355	216,388	143,401
Furniture and fixtures	80,401	69,712	79,063	67,935
	878,753	642,474	864,324	589,629
Accumulated amortization	642,474		589,629	
Net book value	\$236,279		\$274,695	

5. ACCOUNTS PAYABLE

	2009	2008
Trade	\$ 92,356	\$61,190
Funds held in trust	22,259	21,338
	\$114,615	\$82,528

Funds held in trust are held on behalf of the Integrated Primary Health Care Working Group (“IPHCWG”). The College is responsible to ensure all funds are expended exclusively on primary health services workshops and education. Any unused funds may remain with the College for use by the IPHCWG and documentation regarding the actual costs will be submitted to Saskatchewan Health upon request.

6. OBLIGATIONS UNDER CAPITAL LEASES

The following is a schedule of future minimum lease payments under capital leases:

2010	\$30,441
2011	16,823
2012	3,500
2013	2,916
	53,680
Less amount representing interest	(1,795)
	51,885
Less current portion	(29,376)
	\$22,509

7. INTERFUND TRANSFERS

Amounts transferred from the Operating Fund of \$35,018 (2008 – \$35,586) to the Capital Asset Fund were made in order to fund the cash outlays for capital asset acquisitions and the obligations under capital leases.

8. OPERATING FUND

		Training and Competency Program	Alternative Reimbursement Services Program	2009 Total
2009	Unrestricted			
Balance beginning of year	\$211,745	\$267,399	\$ 1,226,906	\$1,706,050
Excess of revenues over expenses	9,956		–	9,956
Transfers to Capital Asset Fund (Note 7)	(35,018)	–	–	(35,018)
Transfer to PAS (Note 10)	–	–	(1,226,906)	(1,226,906)
Balance end of year	\$186,683	\$267,399	\$ –	\$ 454,082

		Training and Competency Program	Alternative Reimbursement Services Program	2008 Total
2008	Unrestricted			
Balance beginning of year	\$170,161	\$267,399	\$1,195,855	\$1,633,415
Excess of revenues over expenses	108,221			108,221
Transfers in the year to internally restricted funds				
Transfers to Capital Asset Fund (Note 8)	(35,586)	–	–	(35,586)
Alternative Reimbursement Services Program	(31,051)	–	31,051	–
Balance end of year	\$211,745	\$267,399	\$1,226,906	\$1,706,050

Funds relating to the Training and Competency Program have been internally restricted for the purpose of supporting student practical training assistance and investment in a competency assessment initiative or competency assurance program.

Funds relating to the Alternative Reimbursement Services Program have been internally restricted for the purpose of funding an alternative reimbursement scheme for innovative services provided by pharmacists in Saskatchewan. See Note 10 for further information.

9. NET CHANGE IN NON-CASH WORKING CAPITAL BALANCES

	2009	2008
DECREASE (INCREASE) IN ASSETS		
Accounts receivable	\$(3,700)	\$ 8,304
Due from The Diamond Jubilee Pharmacy Scholarship Fund	(3,545)	(3,481)
Prepaid expenses	1,600	(6,309)
Assets administered by the Province of Saskatchewan	–	(31,051)
INCREASE (DECREASE) IN LIABILITIES		
Accounts payable	32,087	1,384
Fees and licences collected in advance	28,266	49,948
	\$54,708	\$18,795

10. THE ALTERNATIVE REIMBURSEMENT SERVICES PROGRAM

This program was initiated by the College and the Province of Saskatchewan (the "Province") represented by the Minister of Health to develop a pilot project to establish an alternative reimbursement program for innovative services provided by pharmacists in Saskatchewan. The program is to be operated, administered and funded by the College. Funding for the program is generated from proprietors who entered into Pharmacy Agreements with the Province. Pursuant to these Pharmacy Agreements, the Province is directed by each proprietor to withhold and pay to the College an amount per prescription. Pursuant to another agreement between the Province and the College, the Province acts as an administrative and paying agent on behalf of the College for the program.

This agreement provides that if it is terminated or expires, the funds, net of payments under the program, if any, are to be paid to the College.

One of the pharmacies that entered into this agreement with the Province of Saskatchewan filed a claim for approximately \$58,000 against the College requesting that all funds withheld from that pharmacy with respect to this program should be returned to that pharmacy with interest and reimbursement for legal costs. In January 2009 the pharmacy discontinued the action.

Responsibility for the remaining funds in the alternative reimbursement program was transferred to the Pharmacists Association of Saskatchewan ("PAS") in January 2009 under the agreement dated January 23, 2009 between The Province of Saskatchewan as represented by the Minister of Health, the College and PAS. Under the agreement the College was compensated \$75,094 to cover direct and indirect costs and administrative expenses incurred by the College in association with, and arising from the administration of the fund before the transfer of the funds remaining to PAS. Certain members of the College are also members of PAS.

11. CAPITAL MANAGEMENT

The College relies mainly on revenue generated from membership fees and licenses collected in advance. The funds available are allocated to various projects and initiatives based on the College's mandate and the priorities identified by the Board of Directors.

12. COMPARATIVE FIGURES

Certain of the prior years' figures have been reclassified to conform to the presentation adopted for the current year.

THE SASKATCHEWAN COLLEGE OF PHARMACISTS
Schedule of Fee and Licences – Schedule 1

As at December 31, 2009

	2009	2008
Practising members (Licences)	\$ 874,339	\$ 815,833
Non-practising members	47,916	47,228
Registration	30,170	29,715
Pharmacy (Permits)	362,521	344,045
Amendments	18,681	19,305
Other fees	24,014	21,330
	\$1,357,641	\$1,277,456

THE SASKATCHEWAN COLLEGE OF PHARMACISTS
Schedule of Sundry Revenue – Schedule 2

As at December 31, 2009

	2009	2008
Expense recoveries (Note 10)	\$ 85,330	\$ 8,255
Mailing subscription	2,025	2,635
Narcotic signature letter	2,635	2,928
Newsletter advertisements	155	3,105
Recovery of discipline costs	300	32,600
Other	4,787	5,319
	\$ 95,232	\$ 54,842

THE SASKATCHEWAN COLLEGE OF PHARMACISTS
Schedule of Administrative Expenditures – Schedule 3

As at December 31, 2009

	2009	2008
Accounting	\$ 13,624	\$13,676
Automobile	5,616	5,302
Building operations	29,482	25,807
Employee benefits	61,714	62,504
Equipment rental and maintenance	96,386	58,055
General office	72,169	92,906
Postage	19,045	17,070
Printing and stationery	21,832	25,324
Registrar and inspector	80,712	55,804
Salaries	629,739	534,429
Telephone and fax	16,142	13,703
	\$1,046,461	\$904,580



SASKATCHEWAN
COLLEGE OF
PHARMACISTS
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PRESIDENT

Randy Wiser

REGISTRAR-TREASURER

Ray Joubert