



Health Human Resources Databases Development Project: The Development of a National Pharmacist Database

Effective management of health human resources requires access to accurate, comparable, and timely data. Currently there is very little standardized national data on health professionals except for physicians and the regulated nursing professions. To continue fulfilling its mandate and increase availability of standardized value added information for health human resources, CIHI is developing five new national supply-based databases for the following professions: Occupational Therapists, Pharmacists, Physiotherapists, Medical Laboratory Technologists, and Medical Radiation Technologists.

The **Pharmacist Database** is one of the first to be developed and will provide a new source of timely, quality information for the profession of pharmacy in Canada. The benefits for the profession include an improved information base, increased exposure, an annual report focusing on the profession, and the enhanced ability to inform policy-makers, researchers and the general public on the profession of pharmacy.

CIHI's function as a "data custodian" ensures that ownership of the data always remains with the original data provider. For the **Pharmacist Database**, the data will be provided to CIHI by the provincial/territorial regulatory bodies. A sub-set of the registration and renewal data will be shared with CIHI, including information on demographics, geography, education and employment. **It is important to note that name, address or contact details for any individual will not be collected by CIHI.**

CIHI is a recognized leader in the collection and dissemination of health information, and a large part of its success is the ability to effectively address issues around privacy and confidentiality. Respecting personal privacy, safeguarding confidential information and ensuring security are critical to CIHI's mandate. All five databases will be developed in accordance with CIHI's privacy principles, which emphasize controlled access to and responsible use of health information in Canada. For additional information on CIHI's privacy principles, please visit www.cihi.ca.

Your information is critical for improving the knowledge base for the pharmacist profession and supporting the effective management of health human resources in Canada.

If you have any questions or require further information please contact:

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